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TALIS INSIGHT EUROPE 2016





Engaging Academics in Digital Discourse.

Simon Thomson

Head of Digital Pedagogy • Leeds Beckett University



Overview

Part 01 Part 02 Part 03

Digital

People

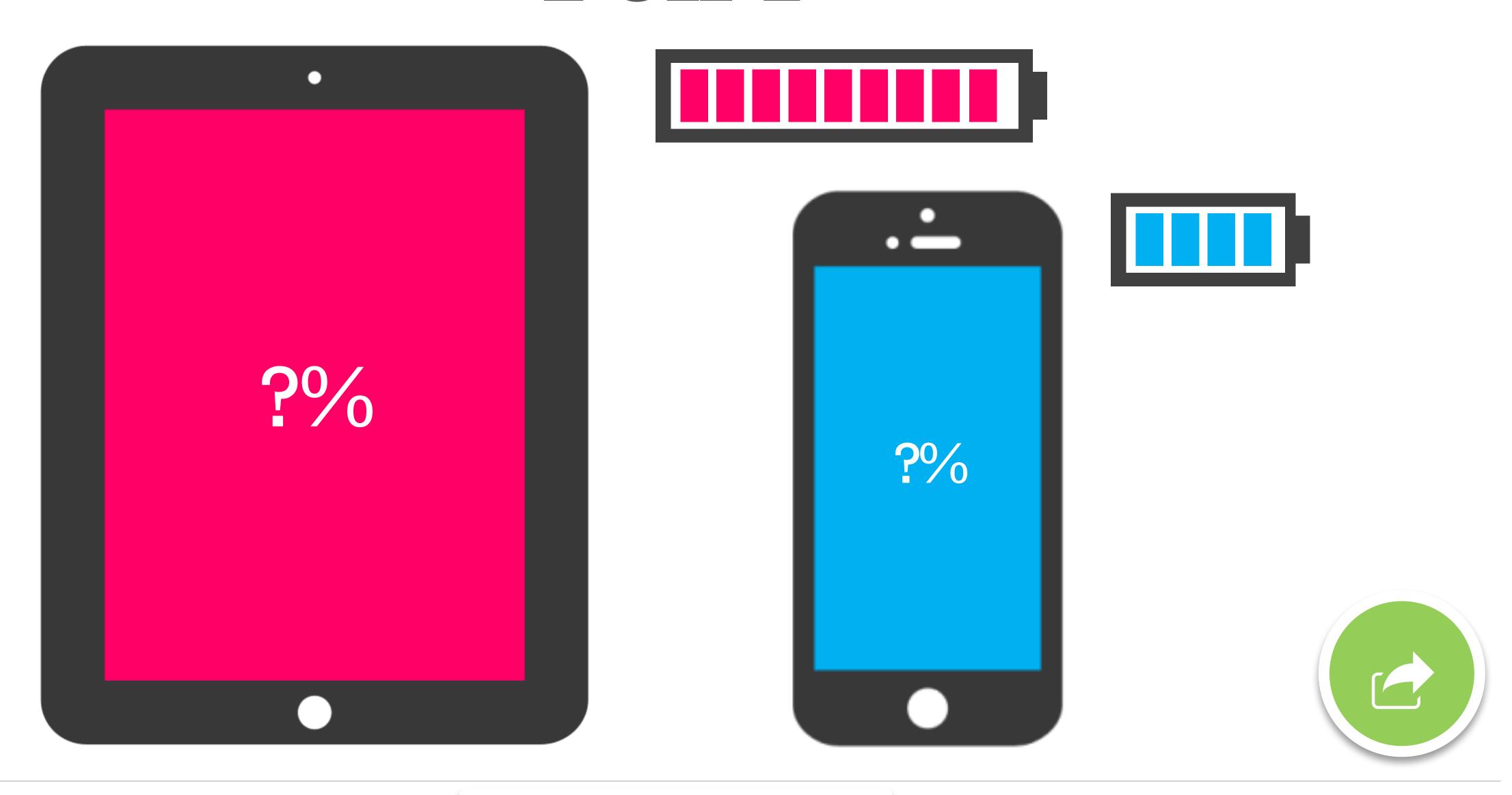
Engagement







Poll 1

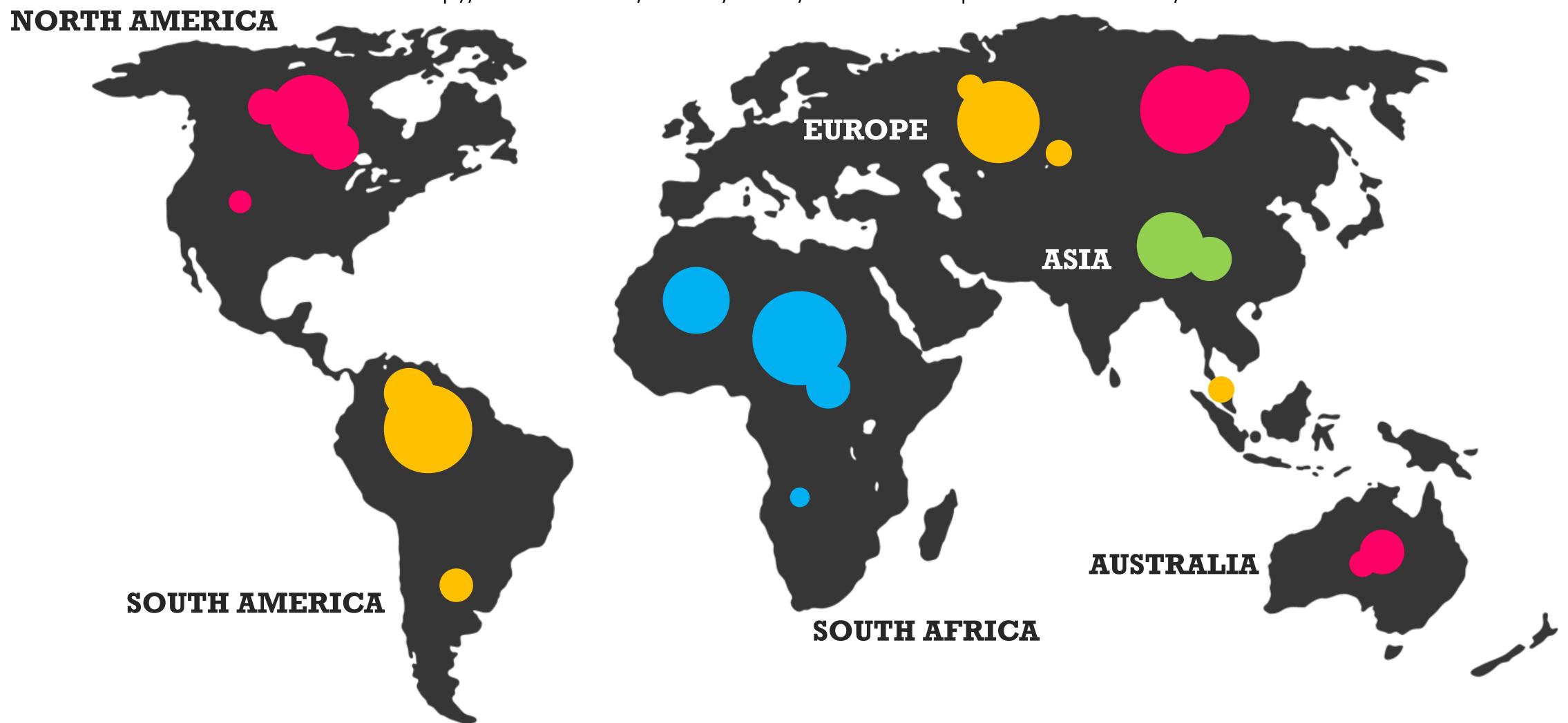






2bn WORLDWIDE

http://www.statista.com/statistics/330695/number-of-smartphone-users-worldwide/







UK Smartphone Users







Digital Disconnect



Social / Communication

Facebook: 1.59 billion monthly active users (December 31, 2015).

Whats App: 1 billion users (Feb 2016).



Socially Digital



Shopping

95% of British people buy goods via internet.

http://www.dailymail.co.uk/news/article-2722631/Online-shopping-20-years-It-started-secure-purchase-Sting-album-95-British-people-buy-goods-internet-retailers.html



Commercially Digital



E-Learning / TEL

100% of undergraduate modules has an online presence.

It is a required to use the VLE for learning & teaching, but usage of tools is limited, varying in practice and inconsistent.



Digital Learning Systems



Experimenting

Lack of opportunities to experiment, innovate & play within educational technology and lack of "time" to do so. We have all the ingredients but the outcomes haven't yet been realised.

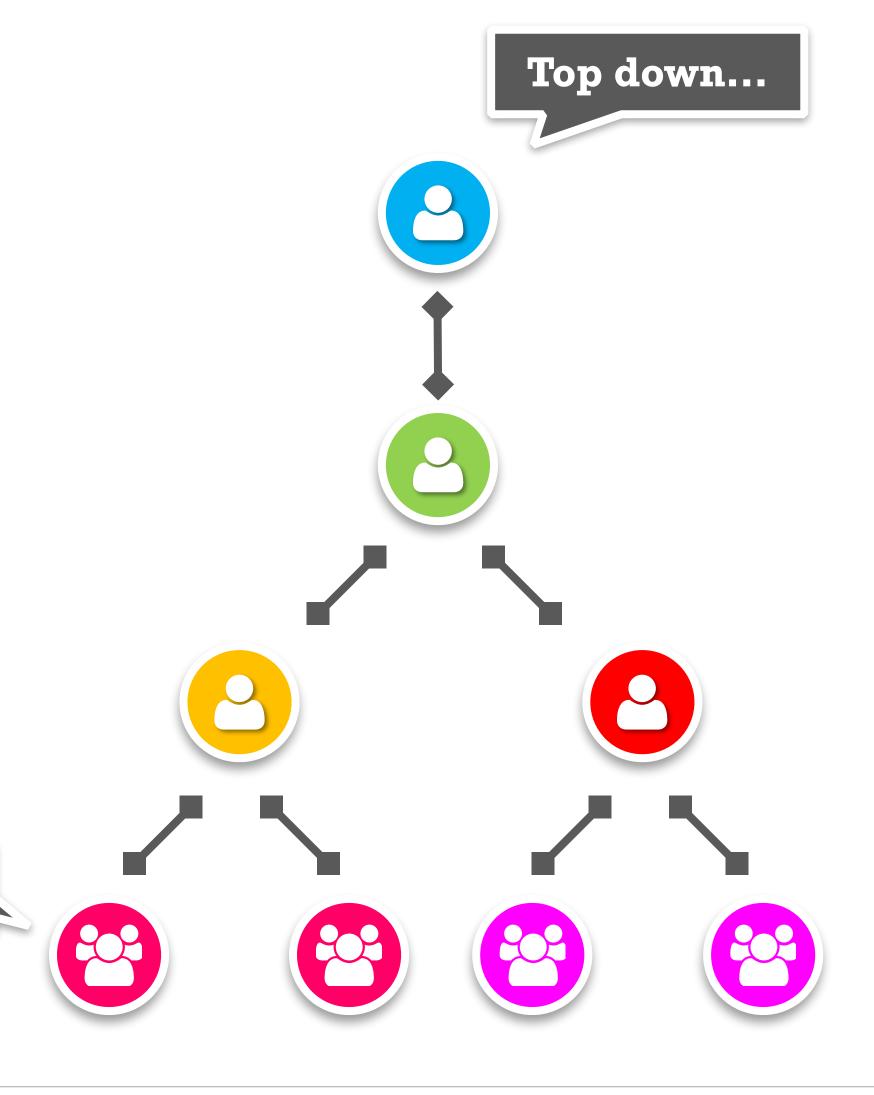






People

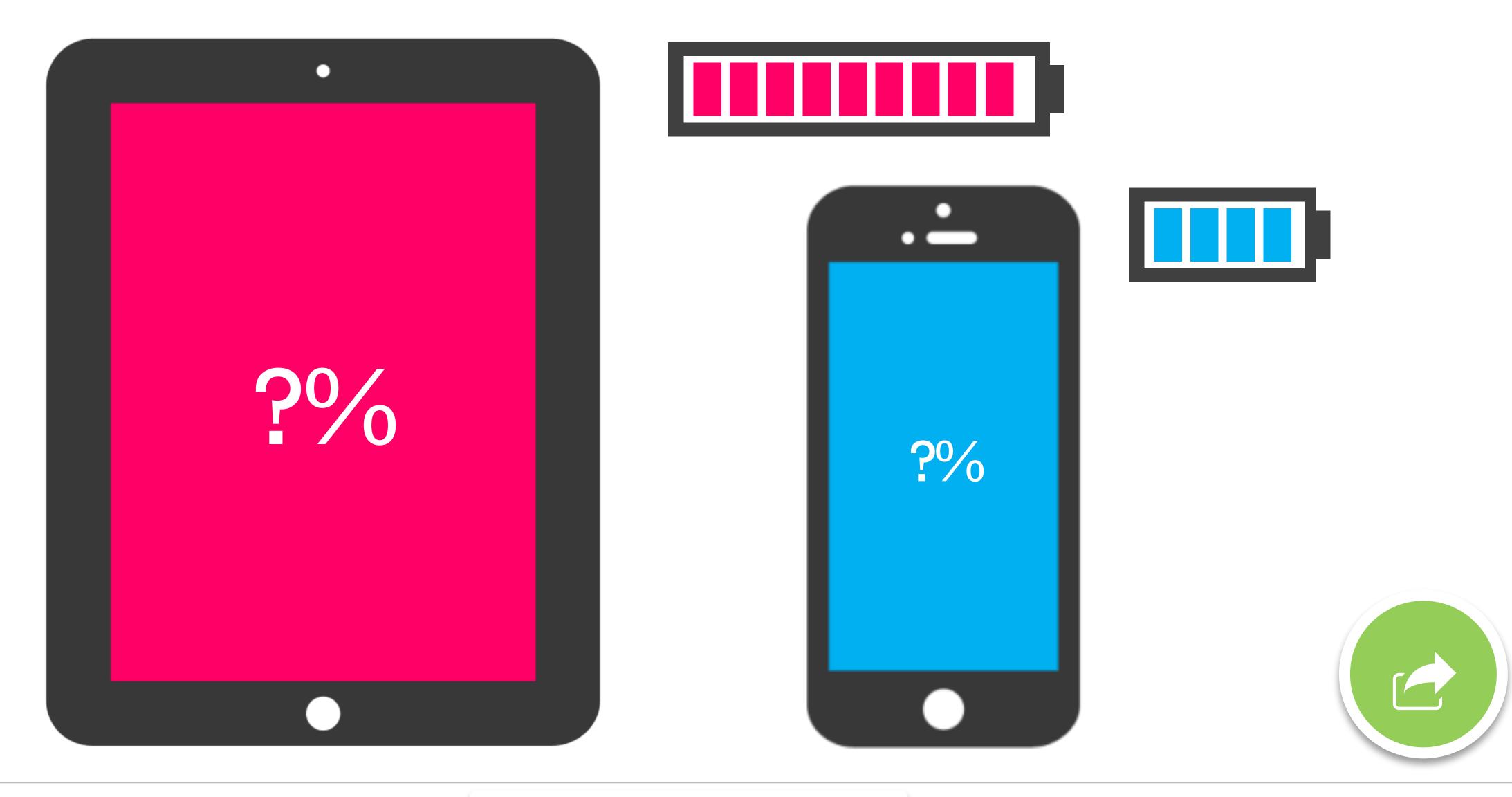
"Transformation is more about the human and organisational aspects of teaching and learning than it is about the use of technology" Laurillard, D. (2007)





Bottom up....

Poll 2







Fear of Change

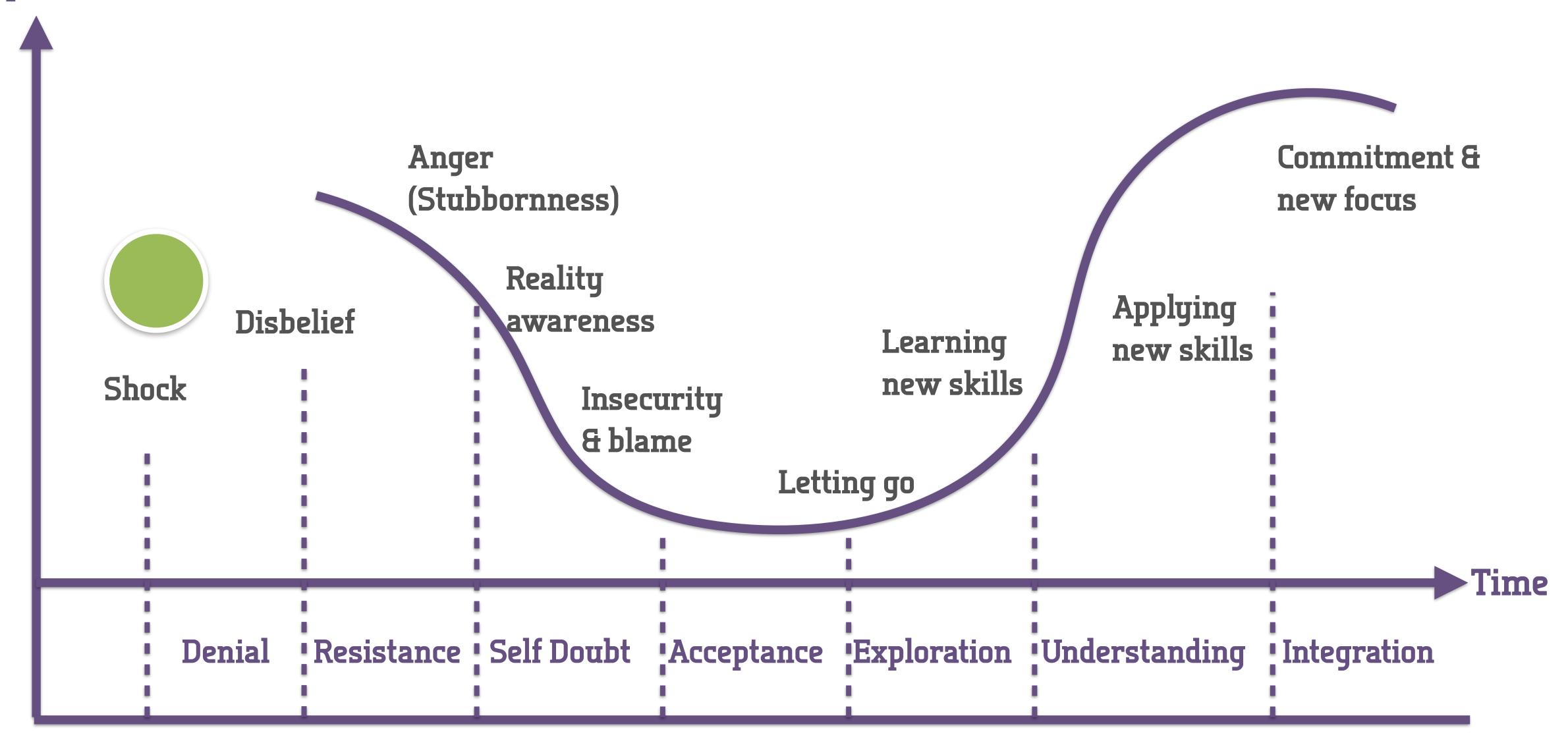


"Resistance to change is the action taken by people when they perceive the change to be a threat to their usual activities of daily living."

Leedham (2013)



Competence



Adapted from the work of Elizabeth Kübler-Ross (5 Stages of Grief)



Digitally Overwhelmed













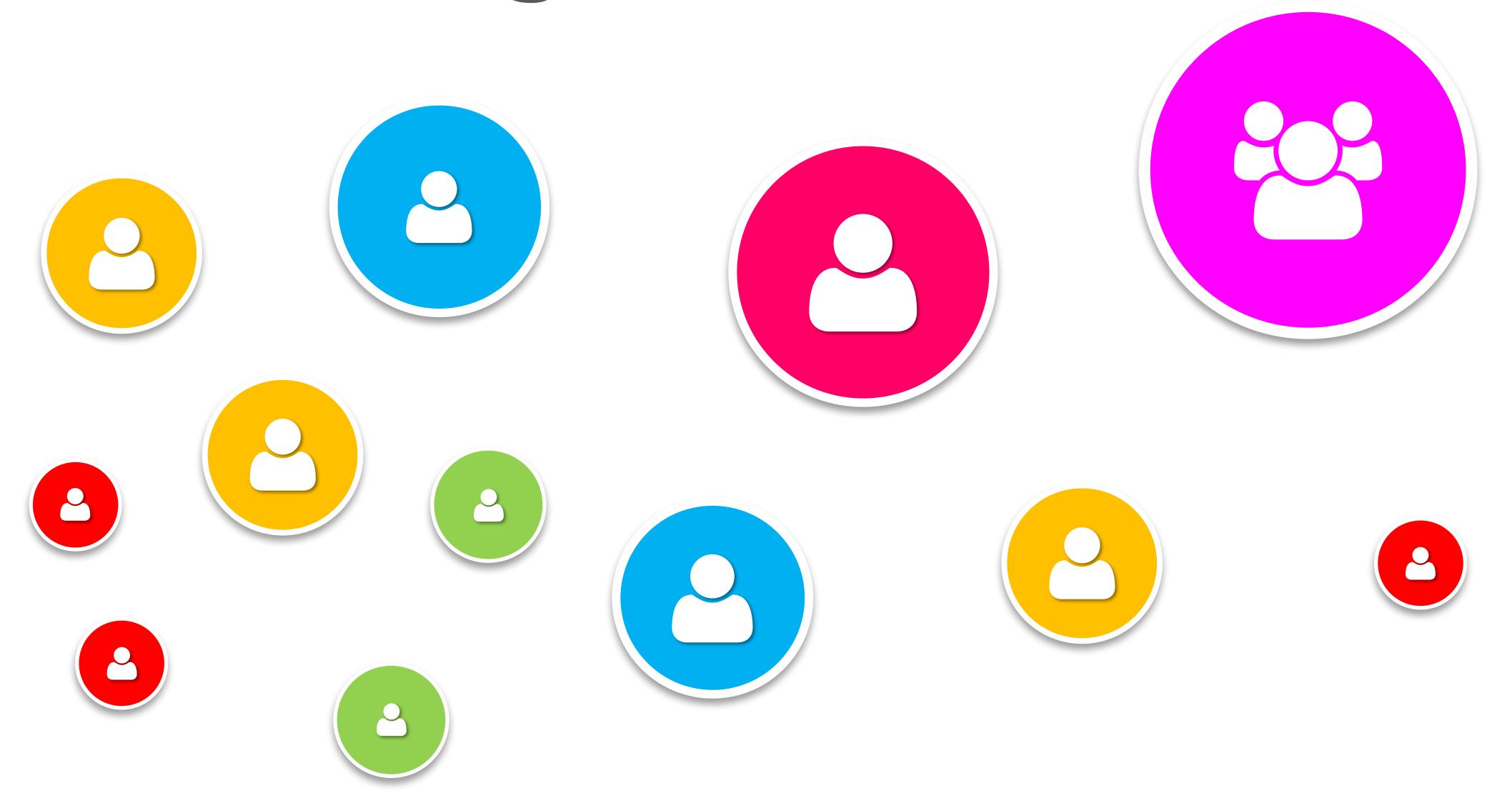








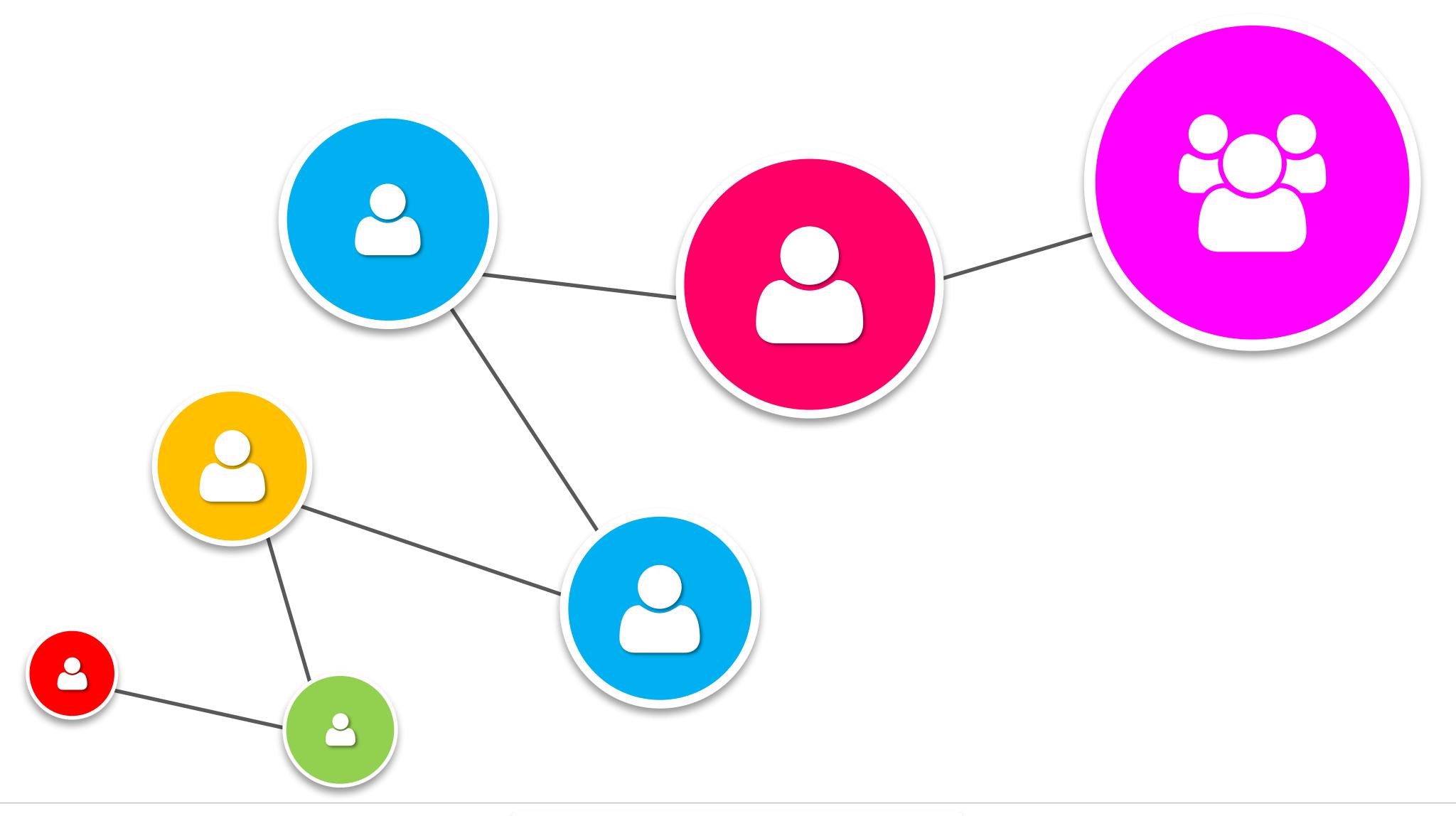
Digital Isolation







Communities







Part Three

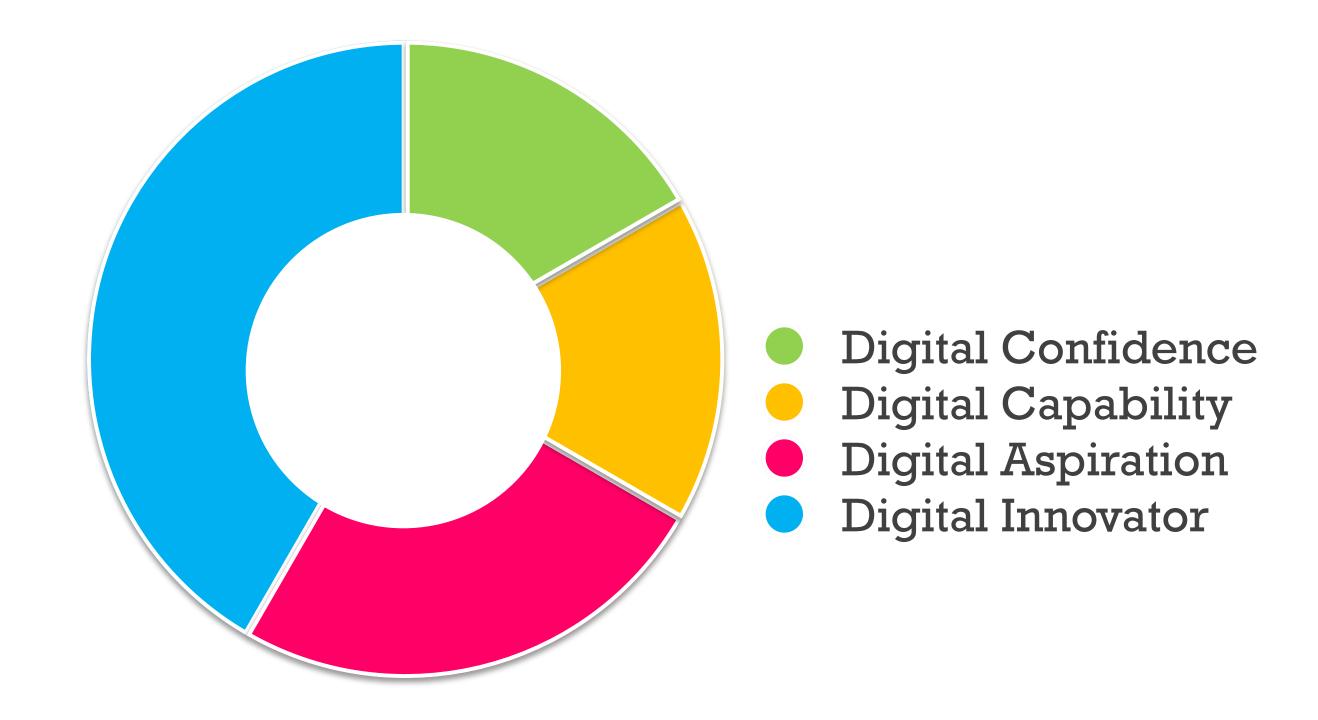
Engagement

One Size Does NOT Fit All.



Professor Jones *History*

Been at the University for 5 years and is an internationally renowned expert in their field. Has used social media & web 2.0 tools to raise awareness of their research, but also within their teaching.



Experiences & Needs

- Has had great success integrating Twitter into teaching.
- Loves to try new digital tools and services.
- Has already developed a fully online module.



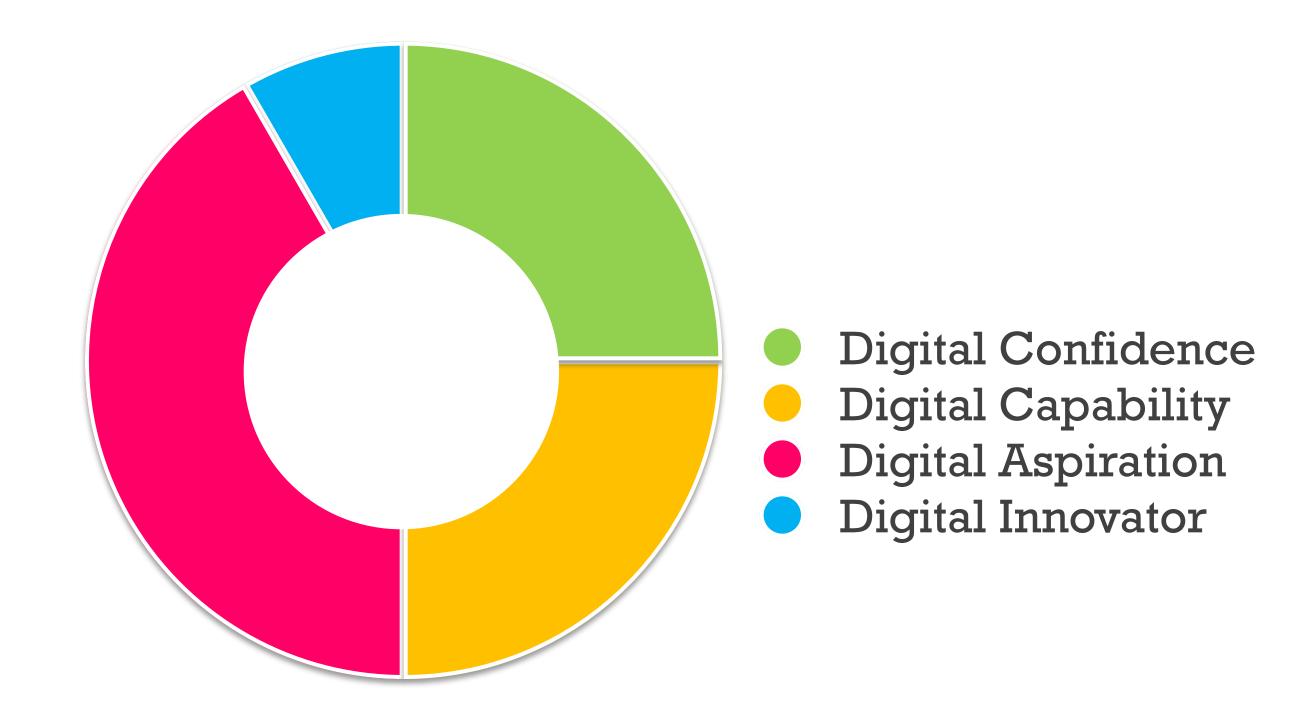


One Size Does NOT Fit All.



Dr Smith *Biology*

Been at the University for 8 years and is an internationally renowned expert in their field. Has used some technology but finds the VLE difficult to navigate & use effectively.



Experiences & Needs

- Bad experience with online quizzes.
- Lacks confidence in online spaces.
- Wishes to put Biology 101 online.
- Effective use of Grade Mark
- Good use of Lecture Capture





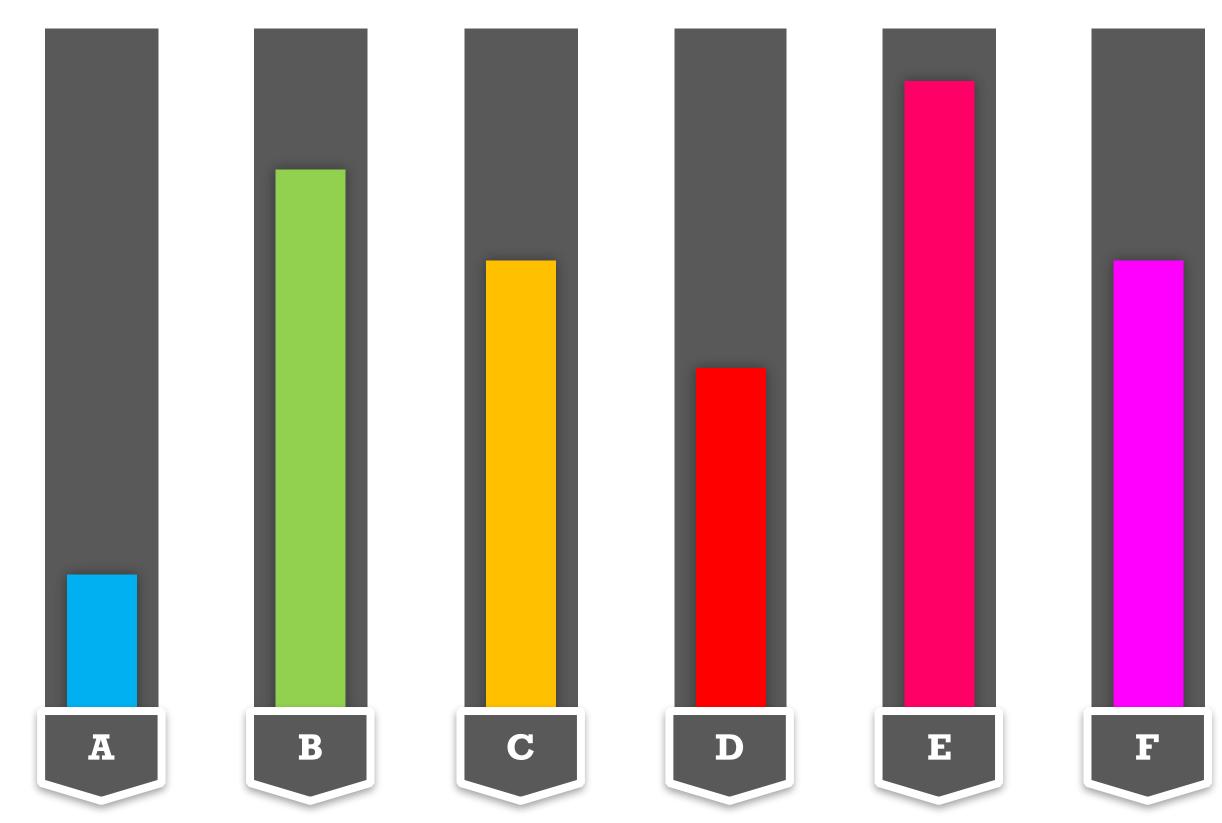
Contextualising

Making it real.

For individuals to take forward any digital development it **must** mean something to them. How do you take a central strategic activity & make it **purposeful** & **individual** for each academic?

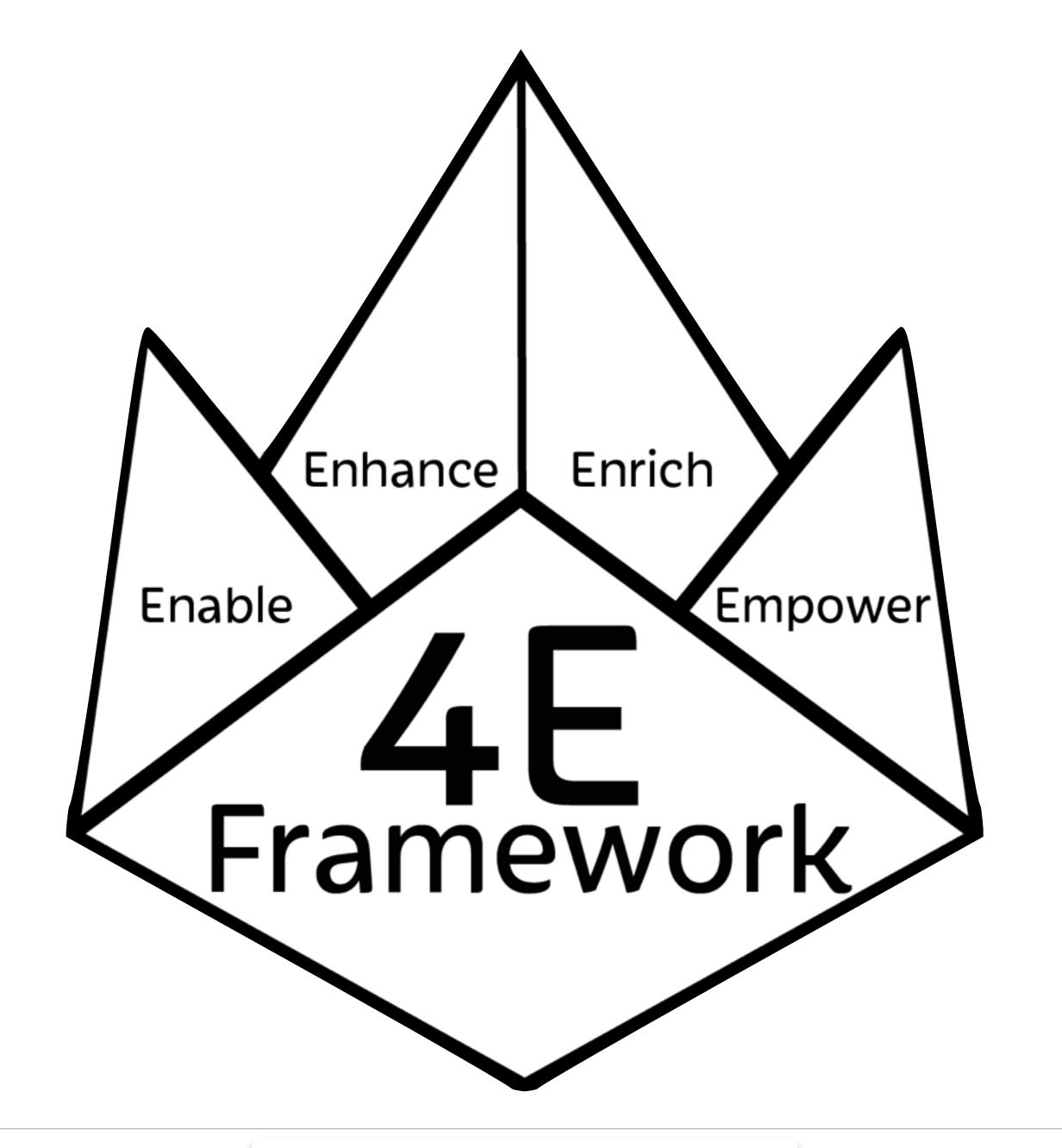
Our approach.

We do this through **discourse**. We ask course teams to identify what digital tools and services they want to use and explore what they could potentially use. This way the digital elements align with the subject areas pedagogic model.

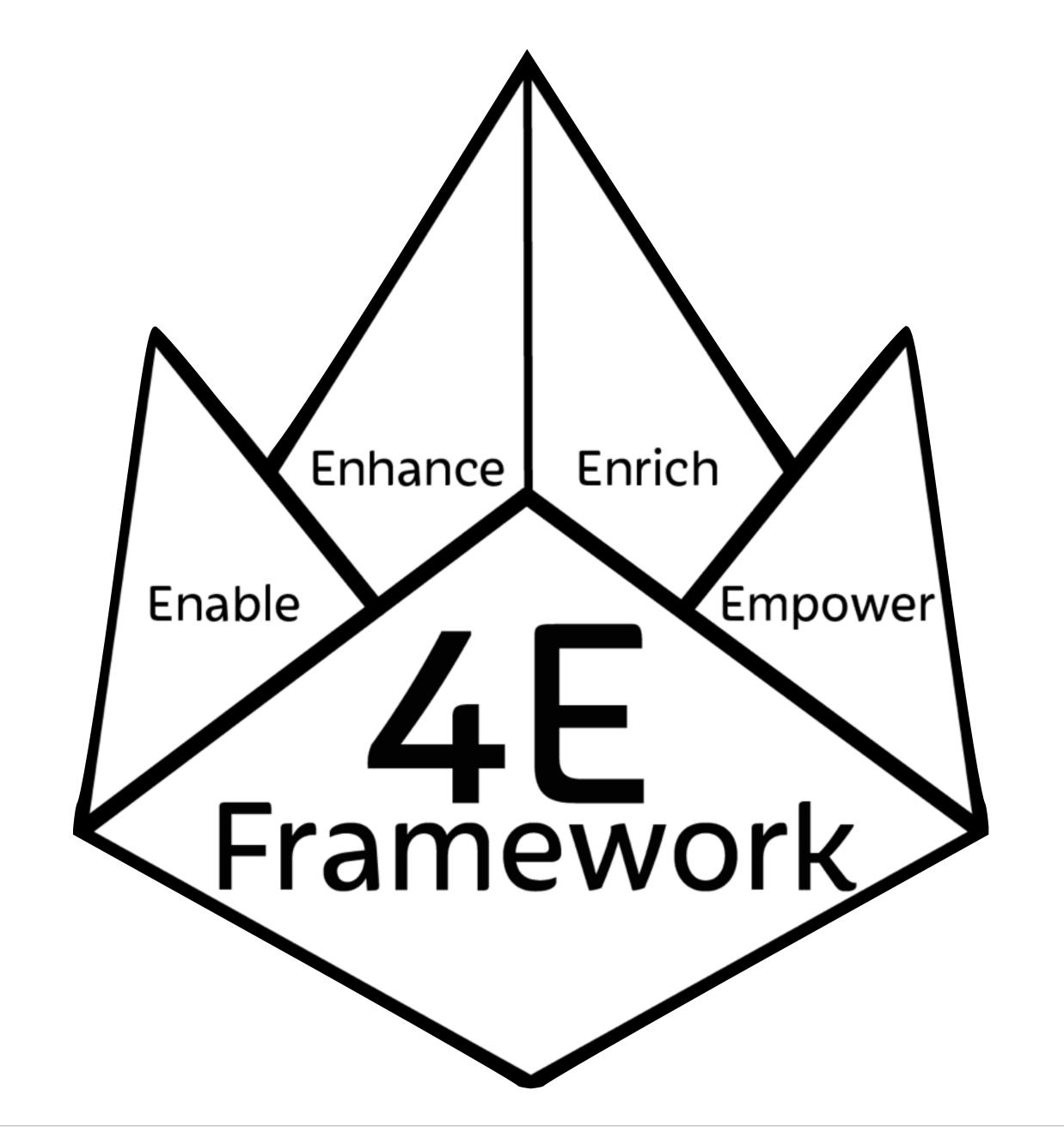


Person A Person B Person C Person D Person E Person F







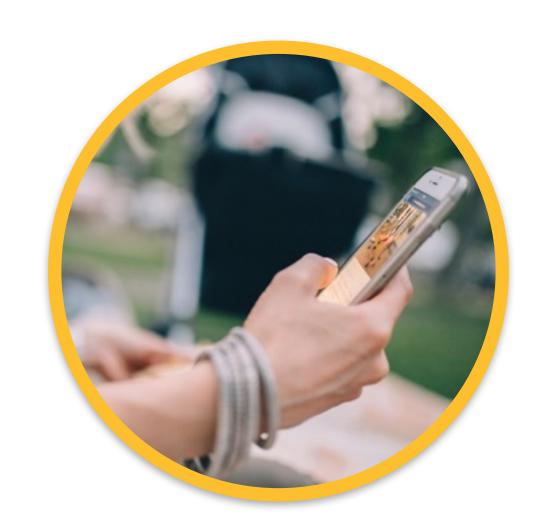




Enable

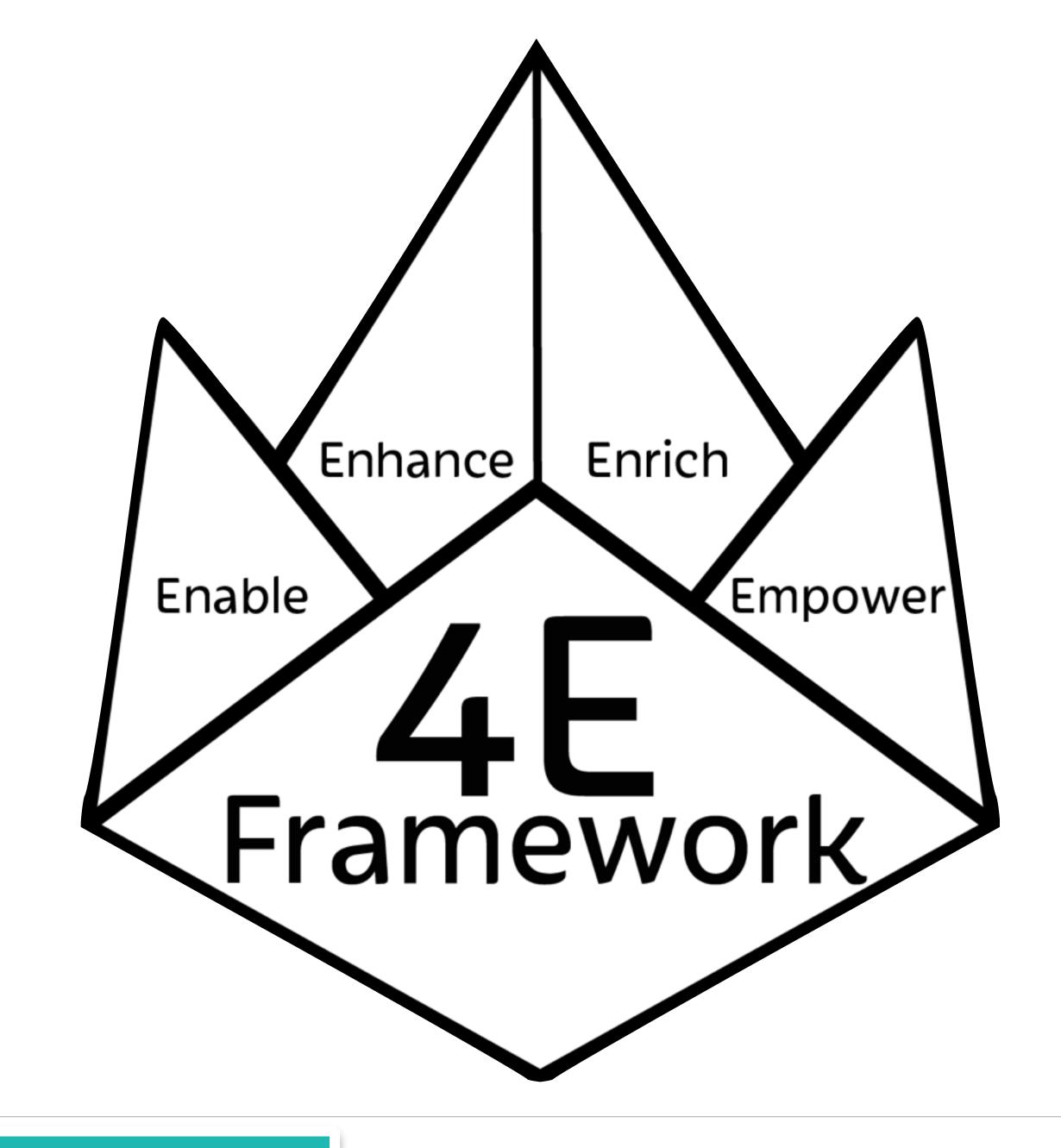
What can technology "enable" us to do that we can't do without it?



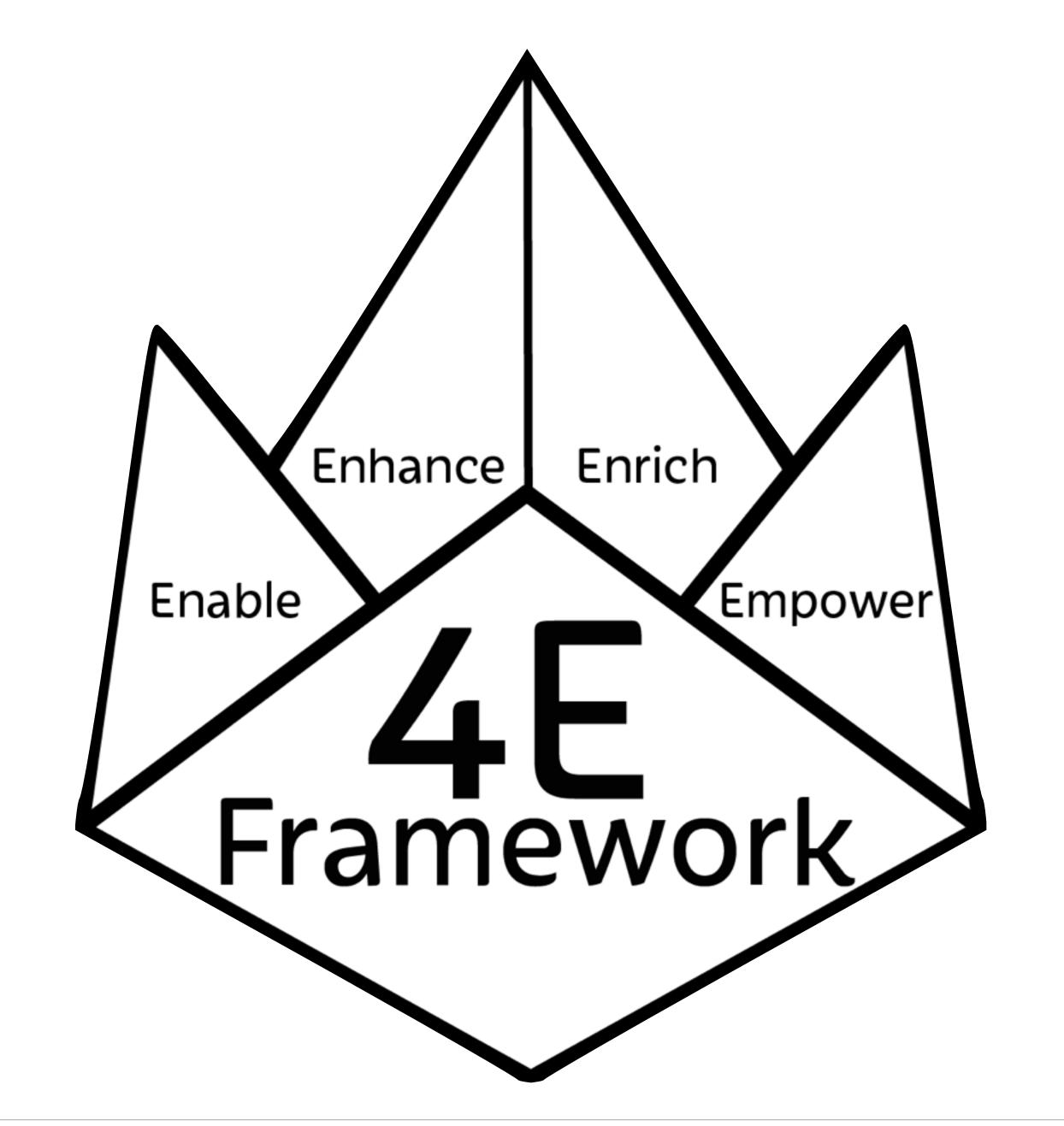


Enhance

How can technology "enhance" what we already do?









Enrich

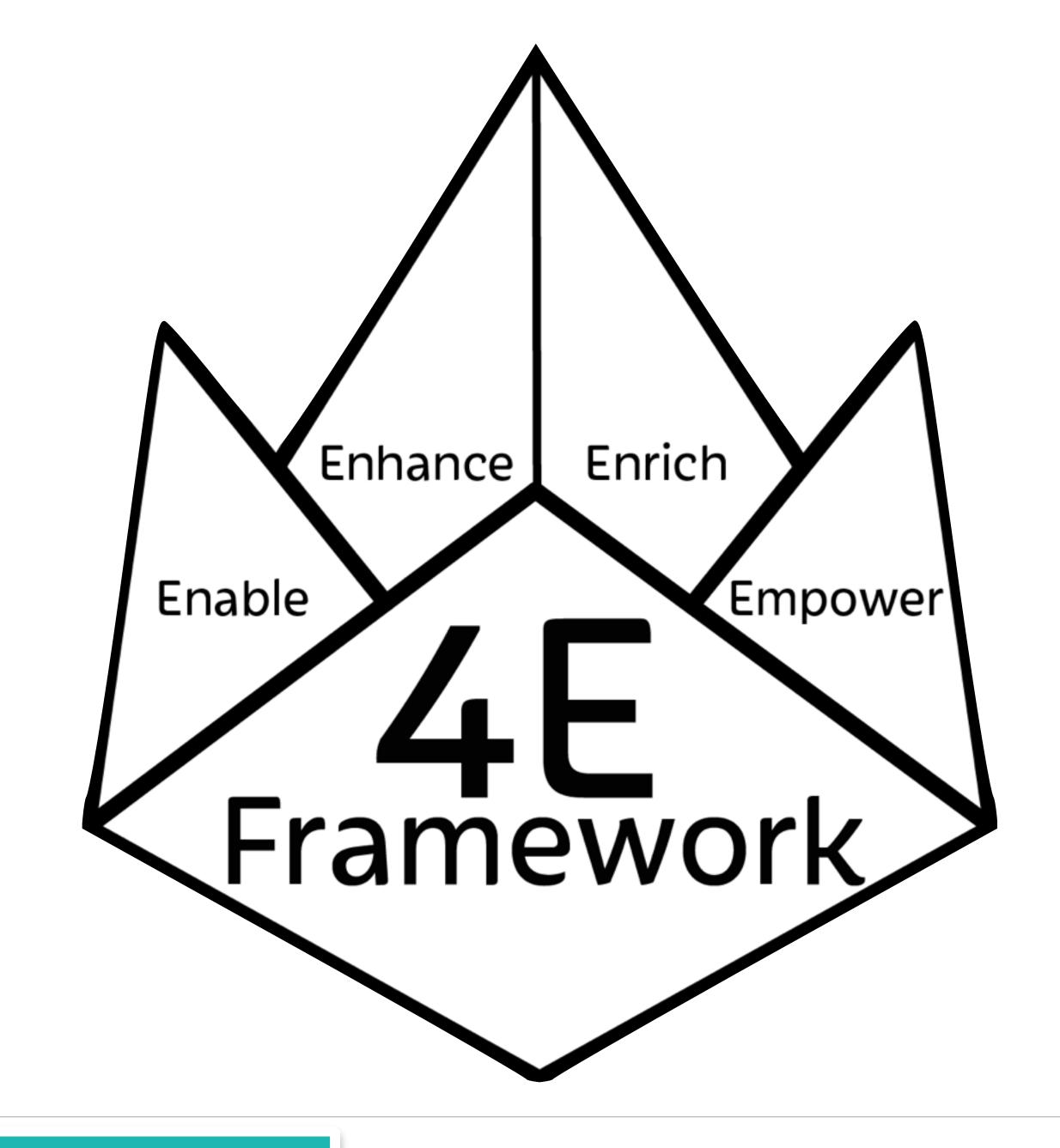
How can technology "enrich" our learning experiences?





Empower

How can technology "empower" our learners & teachers?



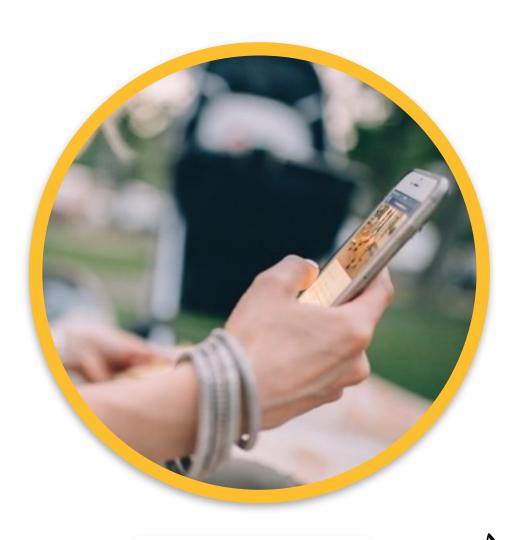


A Conversational Framework



Enable

What can technology "enable" us to do that we can't do without it?





How can technology "enhance" what we already do?





How can technology "enrich" our learning experiences?

https://www.leedsbeckett.ac.uk/partners/4e-framework.htm



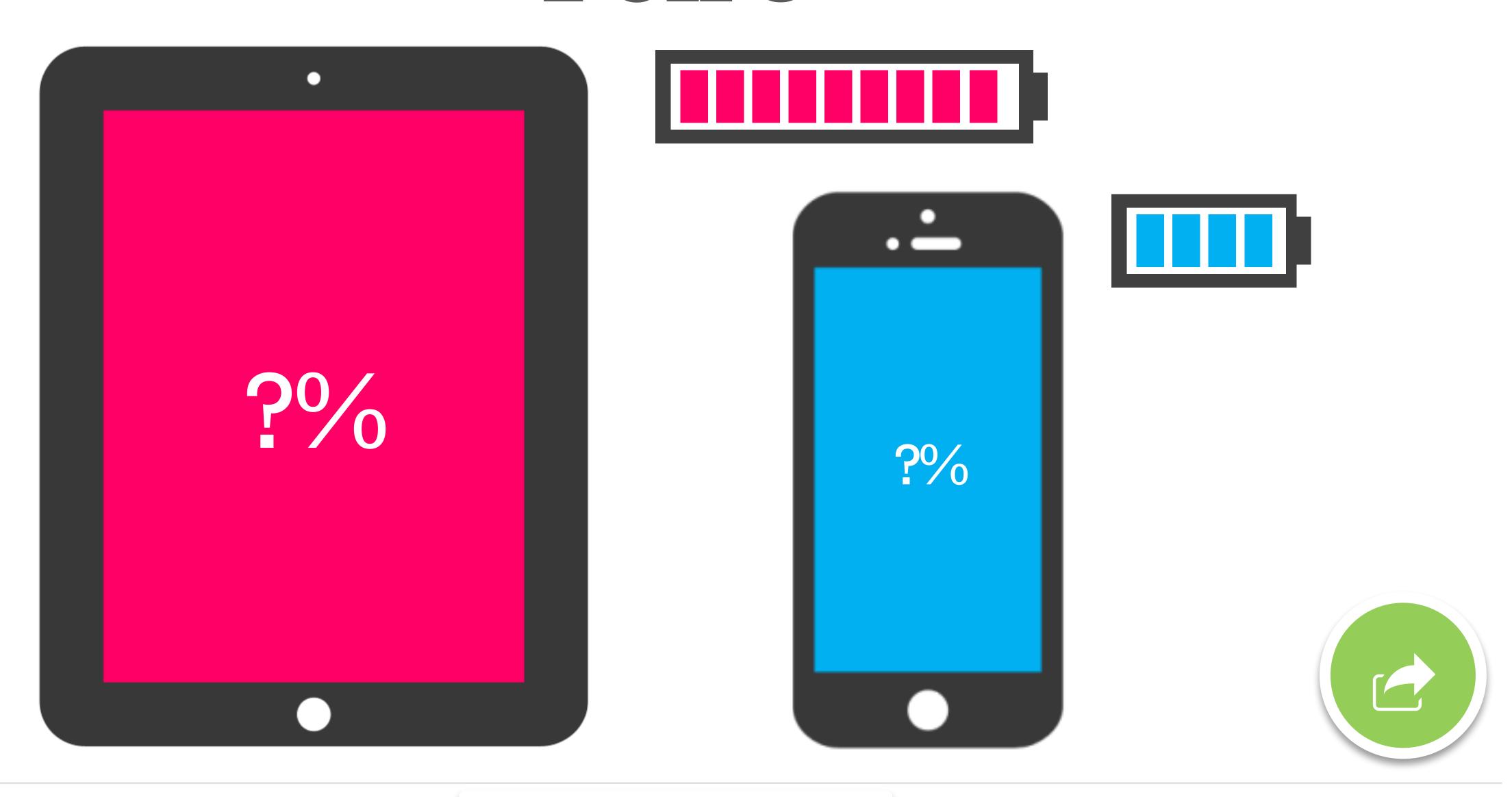
How can technology "empower" our learners & teachers?

Empower





Poll 3







Final Thoughts (It's not about the technology).

Put People At The Centre

Are you ok?

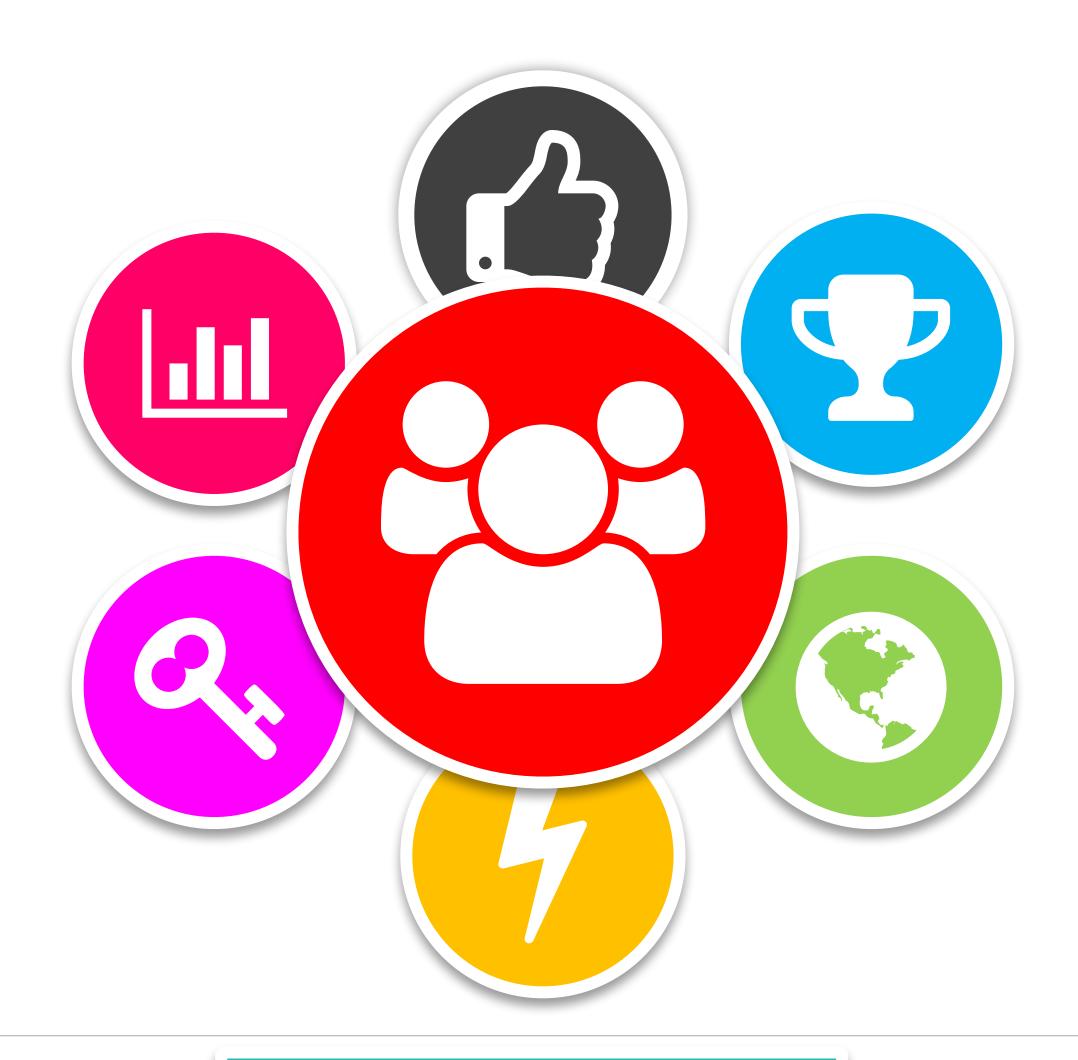
Don't be afraid to ask if everything is ok. Create an environment where failure is part of a learning process, not the end result.

Data

Gather data, quantitative and qualitative. Its the latter that helps to make the changes. Let others tell their stories.

Make it accessible.

The key to engagement is to make it accessible. Break down the project into achievable goals for staff to focus on.



Champions

Use your champions to share your vision and to take forward the activity. They are natural supporters, work closely with them as they operate at a grass roots level.

Global

Don't look inwards for solutions. Connect with others globally for guidance, resources and experience.

Impact

Be clear on what the impact with be for people. Focus on the benefits, but also recognise the challenges and how they will be overcome.





Tips to Success



Tip 01

Plan your timeframe (and be realistic). Can you stagger your implementation?



Tip 02

Talk with your stakeholders, get them on board. Engage the **people** early.



Tip 03

Be clear about your vision/activity. What will it achieve & why is it necessary?



Tip 06

Is everything in place? Are you ready to go? Be 100% sure & take the plunge.



Tip 05

Make sure you have all the **cogs** in place. Technology, support, information & people.



Tip 04

Like chess digital change is a **long game**. Don't rush it.









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