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A school of striped bass swimming in clear blue water. The fish are arranged in a loose formation, with some in the foreground and others in the background. The lighting is bright, highlighting the scales and the characteristic stripes on their bodies.

Open Access professionals of the future

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UKSG Annual Conference 2017

Plan of action

About me

Why now?

Librarian skills

Educations vs experience

Poll, discussion and questions 😊



Grad Trainee 2013-14 MMU



Information Services Librarian 2015-now



Why are we talking
about the new
professionals of the
future?



CILIP
Future
Professionals
event
October 2016

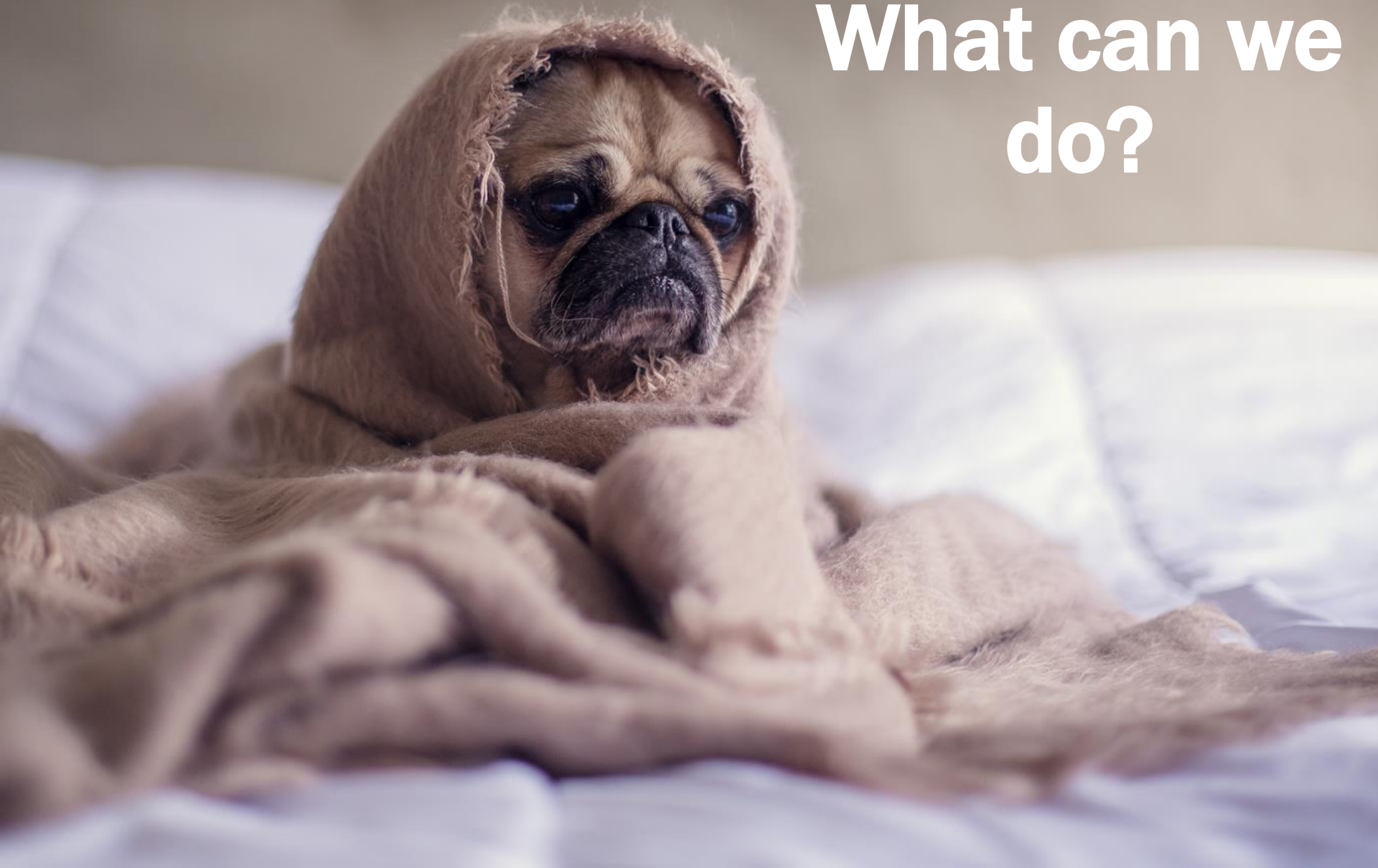
Research Excellence Framework





#BREXIT

**What can we
do?**





OA knowledge

Communication

Tech ability

@epicbayj #UKSG17



OA theory vs practice

Communication skills

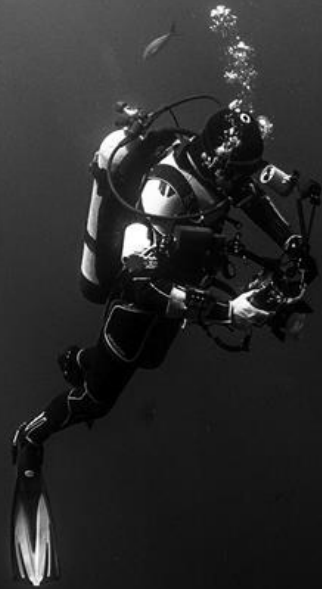


Technical
know how



Professional qualification





“A CILIP accredited programme is the best preparation for professional practice. All programmes are assessed using the Professional Knowledge and Skills Base (PKSB) which identifies the core knowledge and skills of the profession.”

7.3

Selection of materials and resources

Understanding of information 'supply chain', and the way this is being affected by changes to traditional publishing, including open access, repositories, and new forms of publication. Developing and managing strategies and processes for the cost-effective acquisition and maintenance of internal and external materials and resources to be acquired. Assessing for relevance, quality and appropriateness.



POLL TIME!



A study of the UK information workforce

Key findings:

Estimated 86,376 people in the workforce: The survey estimates the size of the workforce at 86,376. Libraries employ the highest proportion of workers (59.4%). The two largest workforce sectors are higher education (21.6%) and public libraries (12.6%).

Significant gender pay gap: Men in the sector earn more than women. Of those working more than 22 hours a week and earning £30,000 or more annually, 47% are men but only 37.3% women.

Women dominate the workforce: The overall gender split of the workforce is 78.1% female, 21.9% male. The gender split of the UK workforce as a whole is 50.1% female, 49.9% male.

Women under-represented in senior management: Male workers more likely to occupy management roles than their female peers. The 10.2% of men in senior management roles is almost double that of female workers (5.9%).

Highly-qualified workforce: The workforce is academically well-qualified: 61.4% have a postgraduate qualification. The highest qualification of most of the UK general population is A-level or equivalent.

High-earners are more likely to hold professional qualifications than low-earners: 64.8% of the workforce earning £40,000 or more hold a professional qualification.

An ageing workforce: The highest proportion of the workforce falls in the 45 to 55 age band. 55.3% are over 45 years of age; the equivalent figure for the UK as a whole is 41.1%.

Low ethnic diversity: 96.7% of the workforce identify as 'white' compared to 87.5% identifying as 'white' in UK Labour Force Survey statistics.

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@epicbayj #UKSG17

Education



Head of Library Content and Scholarly Communications

Dream big

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Gif of Harry and Ron is nicked from the Internet. Yes, I am a bad librarian.

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If you'd like to chat about these issues further, drop me an email at

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Questions and
discussion!