From apprentice to research colleague: personal reflections on steering a passage through the choppy waters of post-doctoral research

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Nature of the journey

• A reflective journey from doctoral completion
• A transition from experienced teaching academic to teaching / research active academic
• The problems of labels: early career, mid career, research active, research productive
• Invisible work
Area of greatest development

- **B1**: enthusiasm, perseverance, integrity, self-confidence, self-reflection, responsibility
- **B2**: preparation & prioritisation, commitment to research, time management, responsiveness to change, work-life balance
- **B3**: career management, CPD, responsiveness to opportunities, networking, reputation and esteem
The passage steered

PhD award
• Personal &
• Professional achievement

Dissemination
• B2:
• Conference, publications, keynote, scholarly invitations, open access, Symplectic & researchgate