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Growth and maturity in swimming

A story of two swimmers

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11 March 2018





How to survive the talent development pathway

Meet the characters

Marjorie Majority



Talented!!!

Winner at national championships

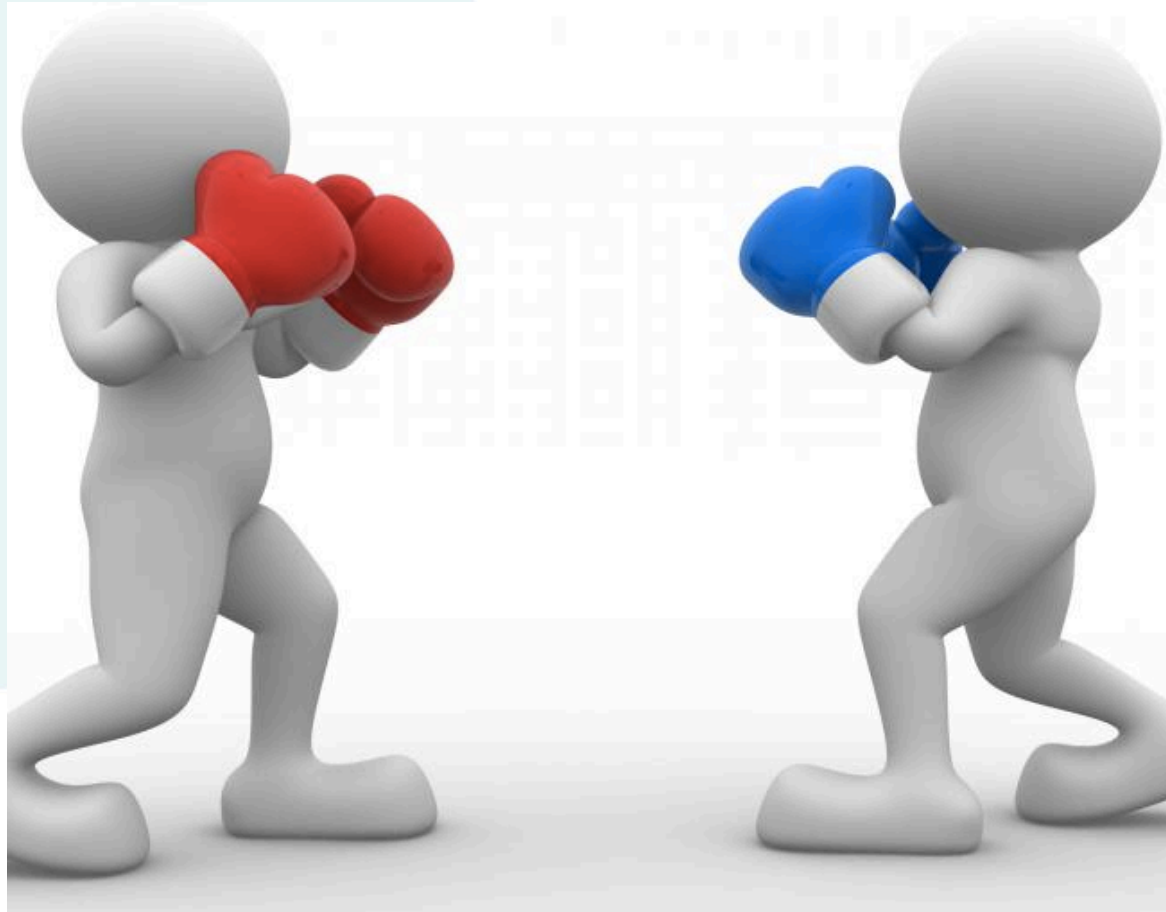
Dorothy Different



Talented

Narrowly missed selection for national championships

The battle



The difference



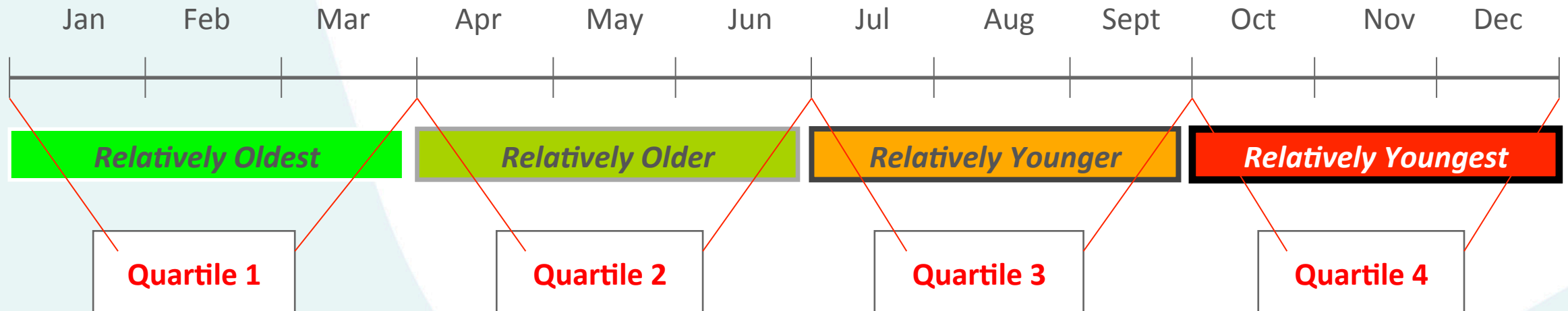
Relative Age Effect

The luck of your birthday

What is relative age effect?

Relative Age =

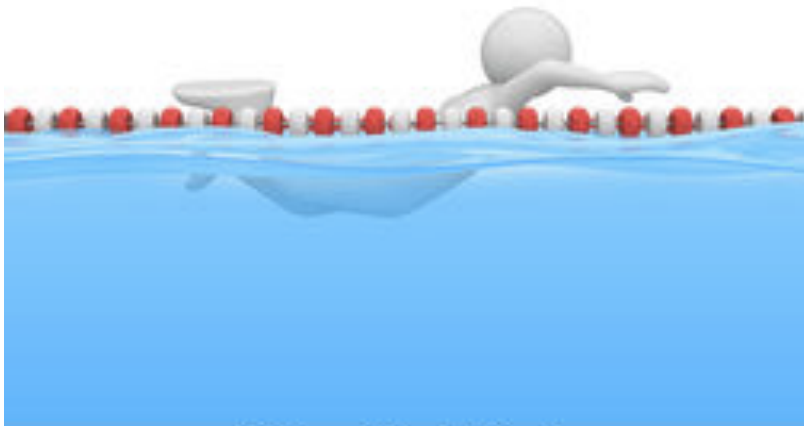
Potential differences in an age within an annual cohort.



Annual-age grouping policy

At 12 years old.... 8 months makes a big difference..

Marjorie Majority



Born in January

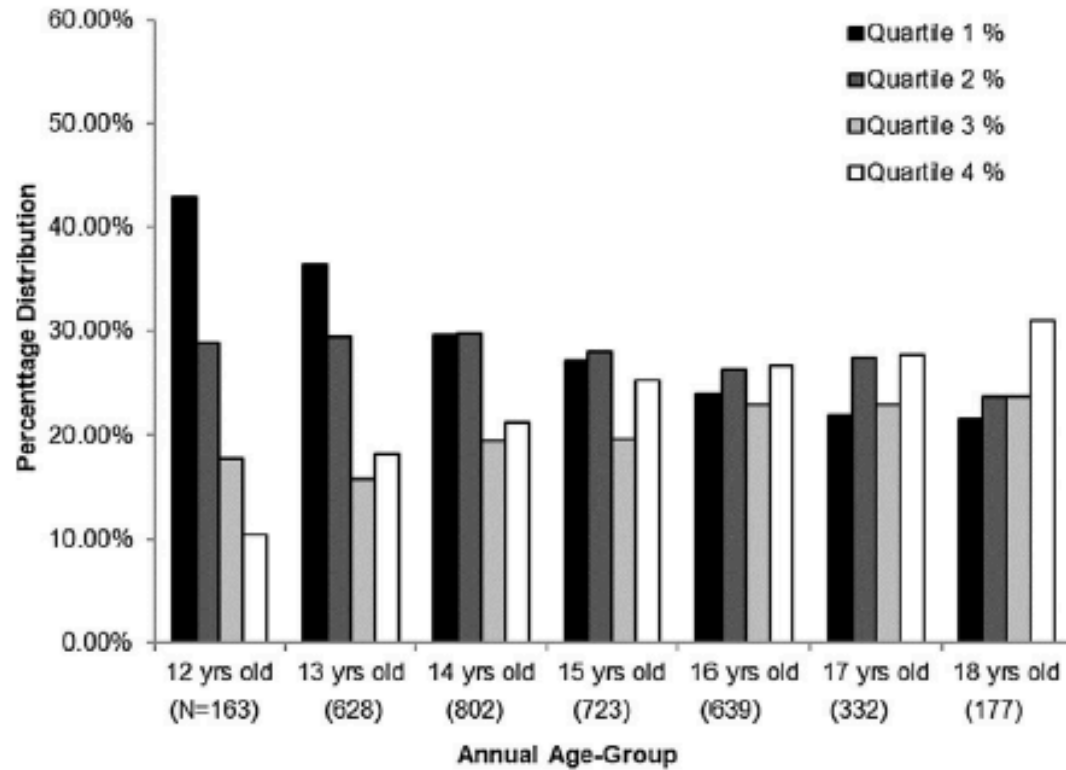
Dorothy Different



Born in August

Research

(a) Female 50m Freestyle



(b) Female 400m Freestyle

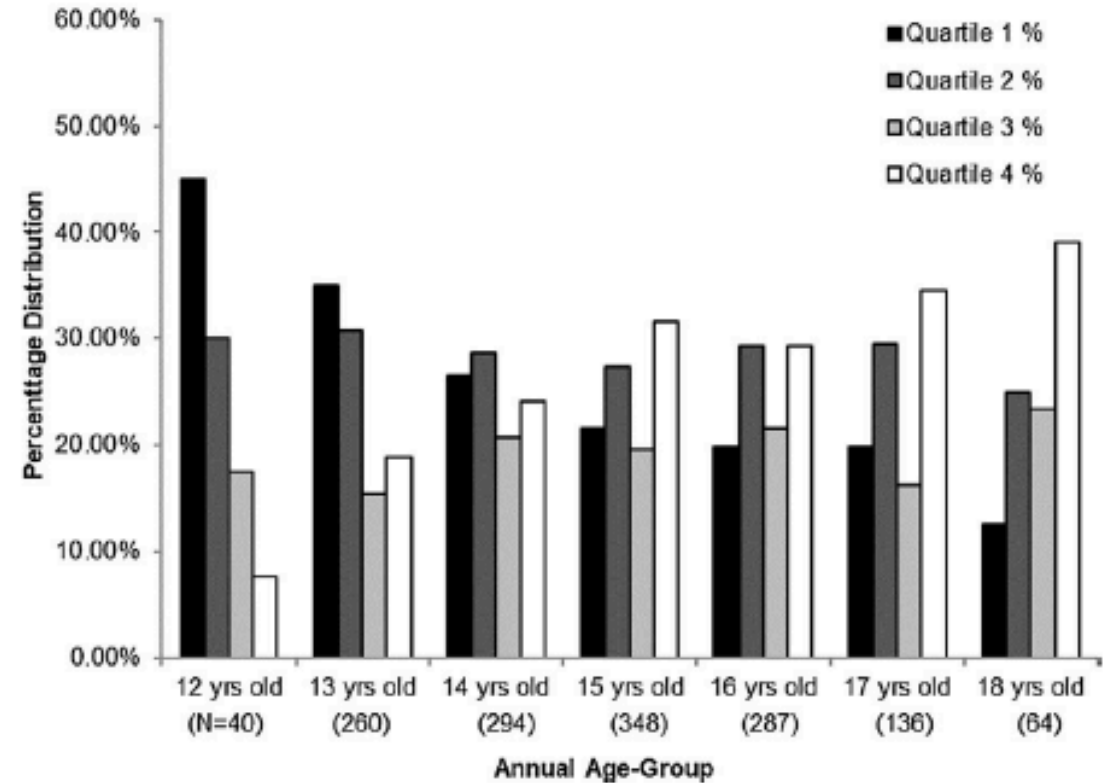


Fig. 1. (a & b) A graphical summary of female participants competing in the 50 m (a) & 400 m (b) Freestyle at the National Swimming Championships (2000–2014 inclusive) according to annual age group and quartile.

Messages received at this stage matter

Marjorie Majority



Fixed Mindset

Believes talent is inborn

Desires to be seen as perfect and talented, so...

She avoids challenge

Gives up easily

Sees effort as temporary

Gets frustrated or ignores feedback or criticism

Feels threatened by others' success



Leads to a very emotional cheerleader that is constantly trying to regulate herself and the way others view her. This creates a rigid and difficult athlete that is limiting her potential.

Dorothy Different

Growth Mindset

Believes ability can be developed

Ultimate desire is to learn and improve, so...

She embraces challenge

Pushes through setbacks

Believe her effort is most important

Uses feedback and criticism as a way to improve

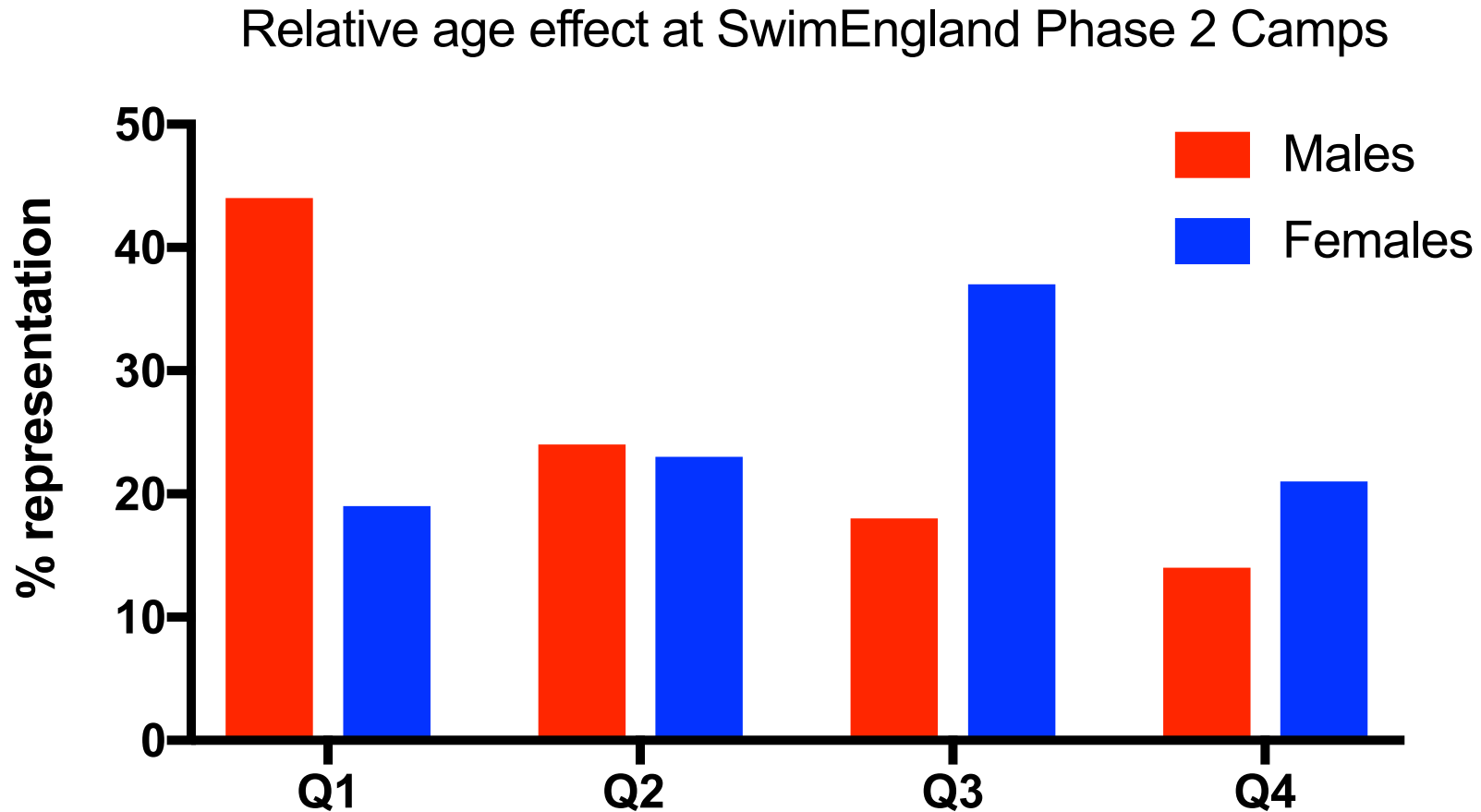
Is inspired by and learns from others' success



Leads to a hard working cheerleader that is constantly looking to better herself. This creates a calmer, more open-minded athlete that is coachable and can reach her fullest potential.



Our data... Phase 2 camps



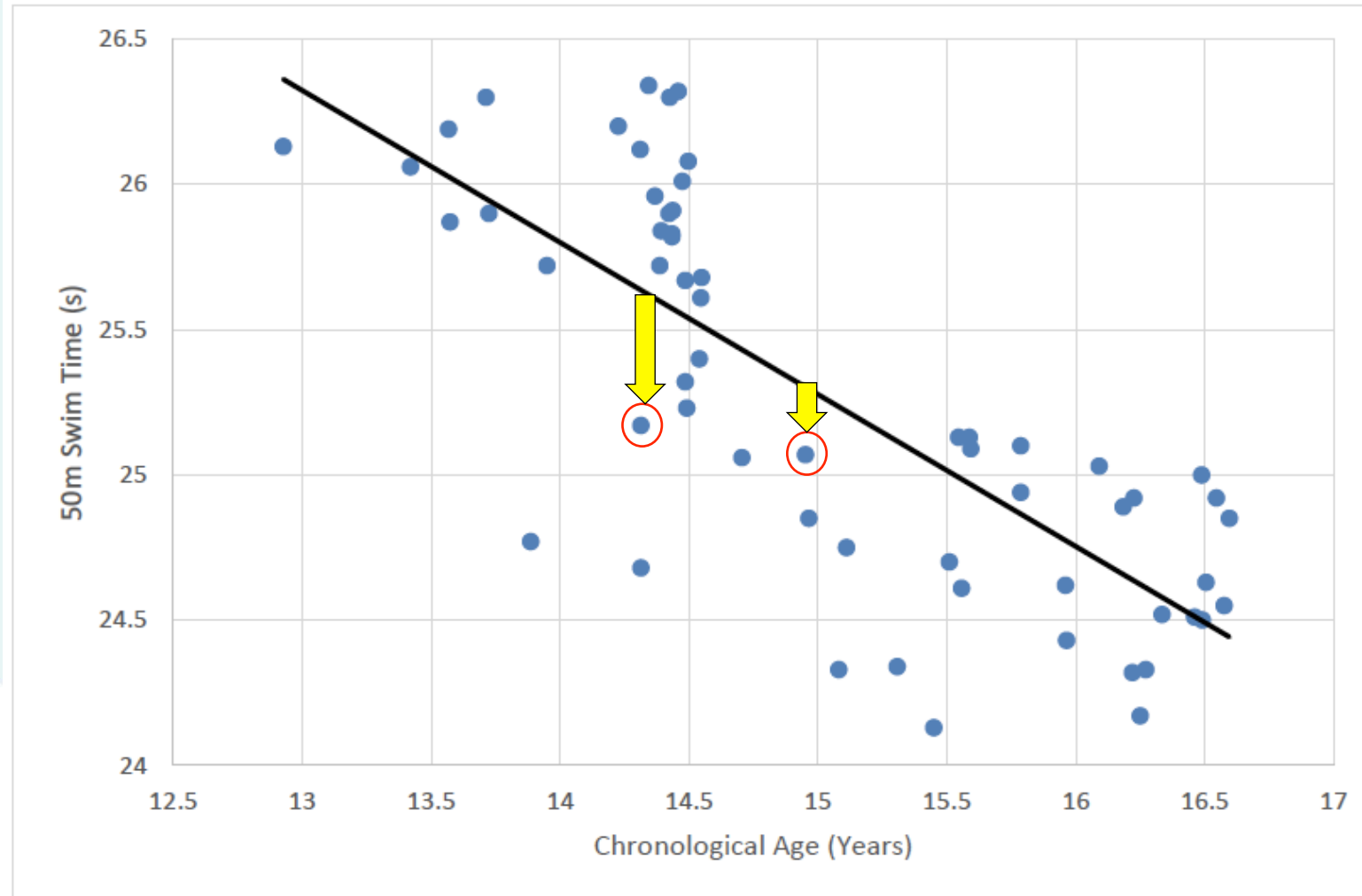
At 15-16 years old, RAE is no longer evident for females, but is still evident for male swimmers

What does this mean for us?

- Should we have representative selection younger than 15?
- Can we be more scientific in our selection and correct for RAE?
- What messages are we sending around early selection?

Age correction for selection

Figure 1. 50m Male Swim Performance vs Chronological Age



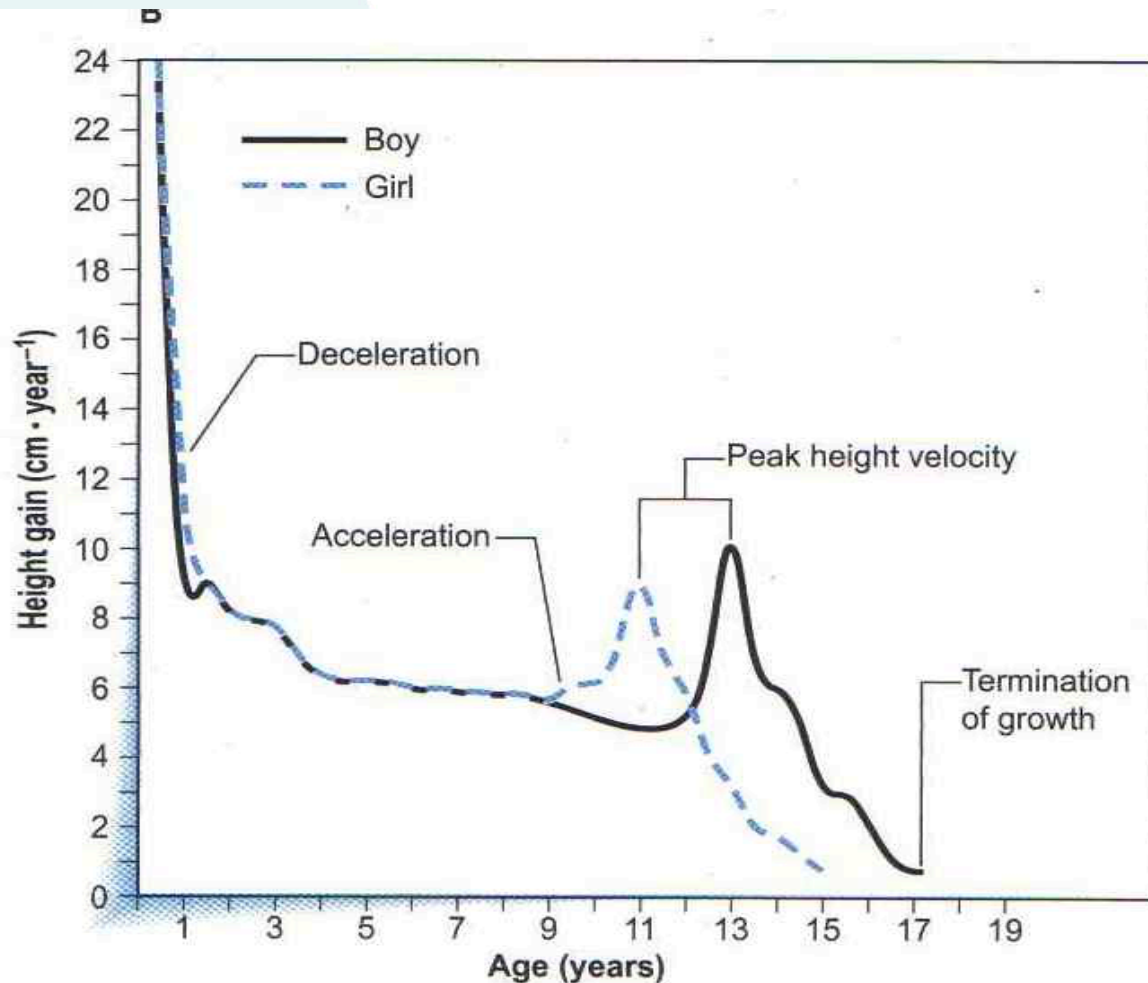
Till, (2017)
Enhancing the
Evaluation and
Interpretation of
Swim Performance
within Youth
Swimmers

Maturity Effects

Timing of the growth spurt

Growth Curves

Growth in Height and Velocity Curves (Malina et al., 2004)



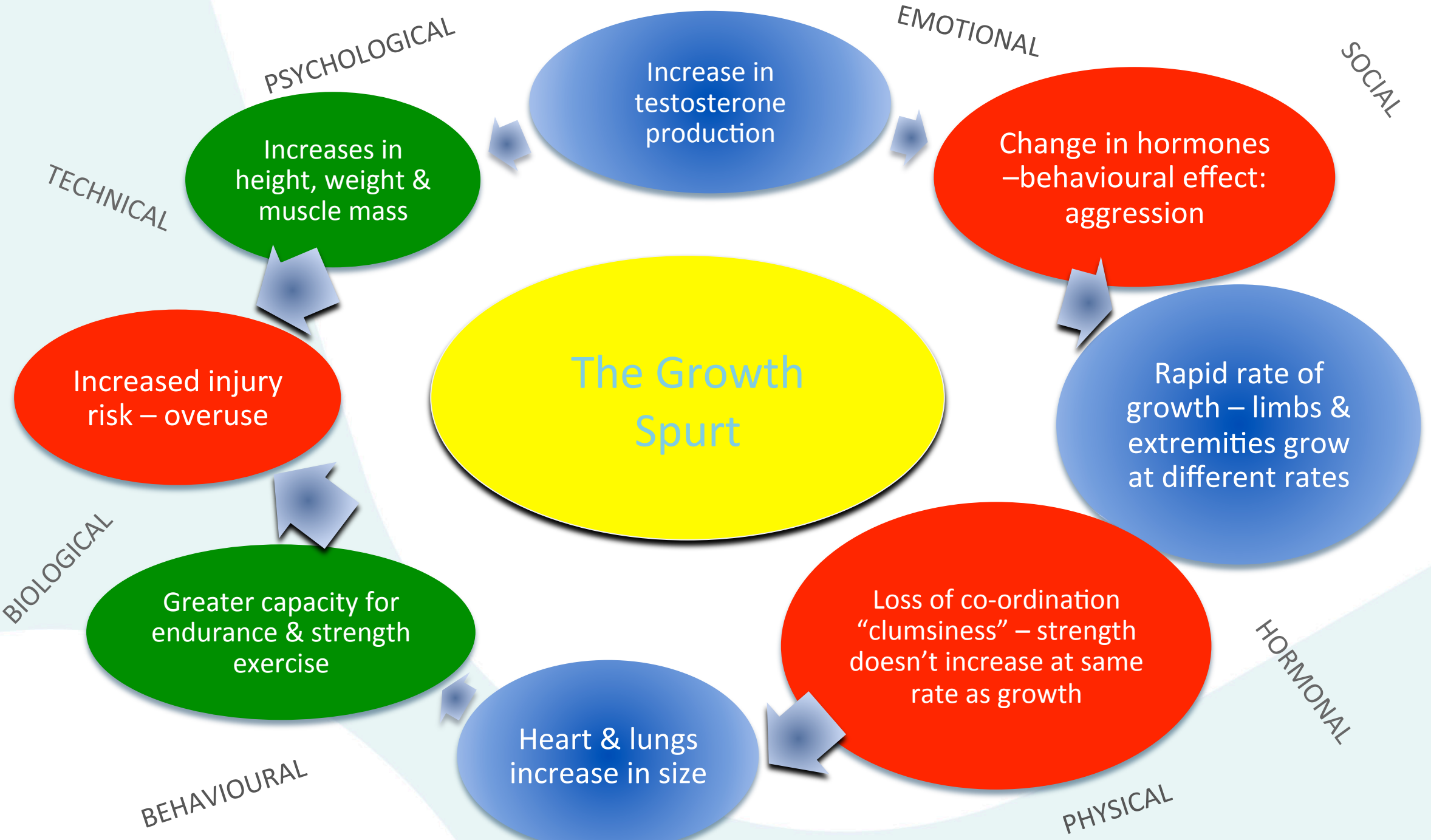
PHV usually occurs at

11.3 – 12.2 years in girls

13.3 – 14.4 years in boys.

BUT this varies considerably in the general adolescence population. For example, PHV for British boys could occur anywhere between 12.0 and 15.8 years

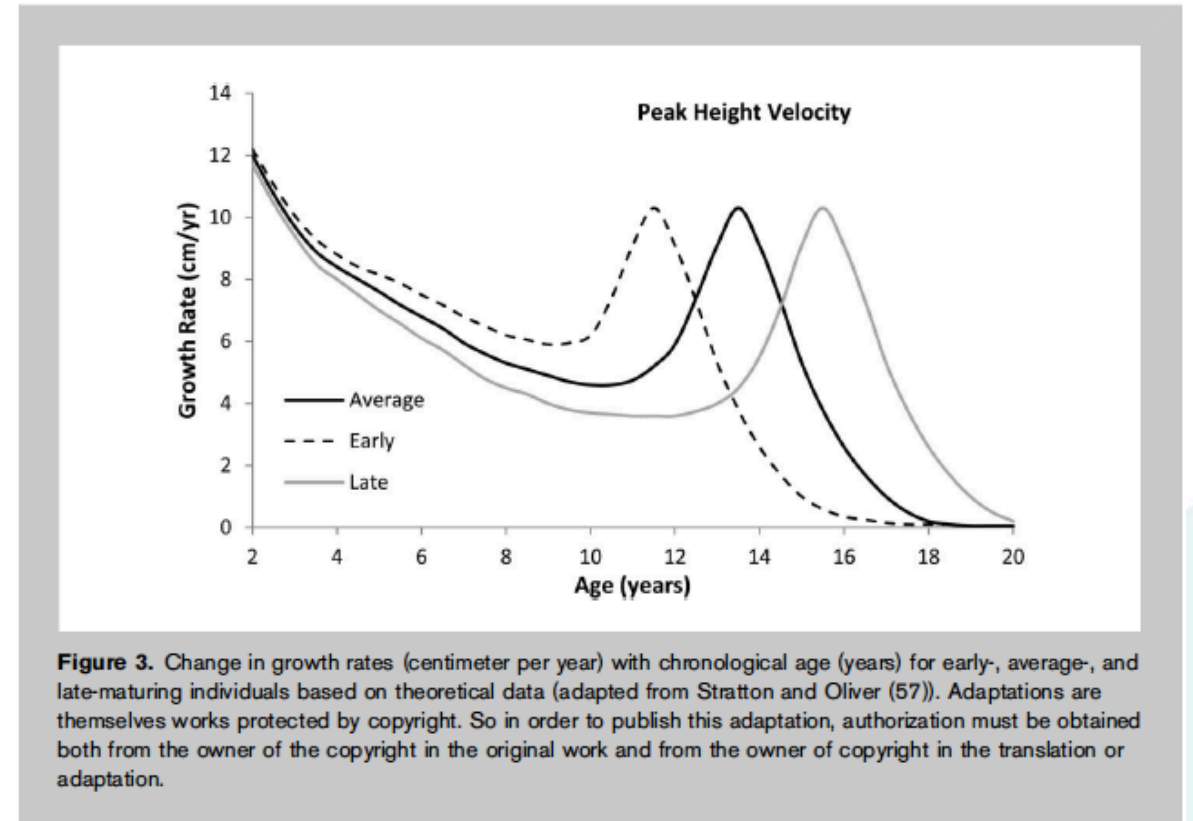
The Growth Spurt



Variation in maturation

“Growth and maturation are non-linear phenomena which vary greatly between individuals in terms of both timing and tempo.”

Robert M. Malina



Lloyd et al., 2014, JSCR

Variation in maturation



**FOREWARNED,
FOREARMED; TO
BE PREPARED IS
HALF THE
VICTORY.**

Miguel De Cervantes
Spanish Novelist

1547 - 1616

QUOTEHD.COM



Determining Maturity

Age at PHV – Mirwald (2002)



Maturity offset =
 $-29.769 + 0.0003007$
 $\times \text{leg length and sitting height interaction} - 0.01177$
 $\times \text{age and leg length interaction} + 0.01639$
 $\times \text{age and sitting height interaction} + 0.445$
 $\times \text{leg by height ratio}$

(1)



Maturity offset =
 $-16.364 + 0.0002309$
 $\times \text{leg length and sitting height interaction}$
 $+ 0.006277 \times \text{age and sitting height interaction}$
 $+ 0.179 \times \text{leg by height ratio} + 0.0009428$
 $\times \text{age and weight interaction.}$

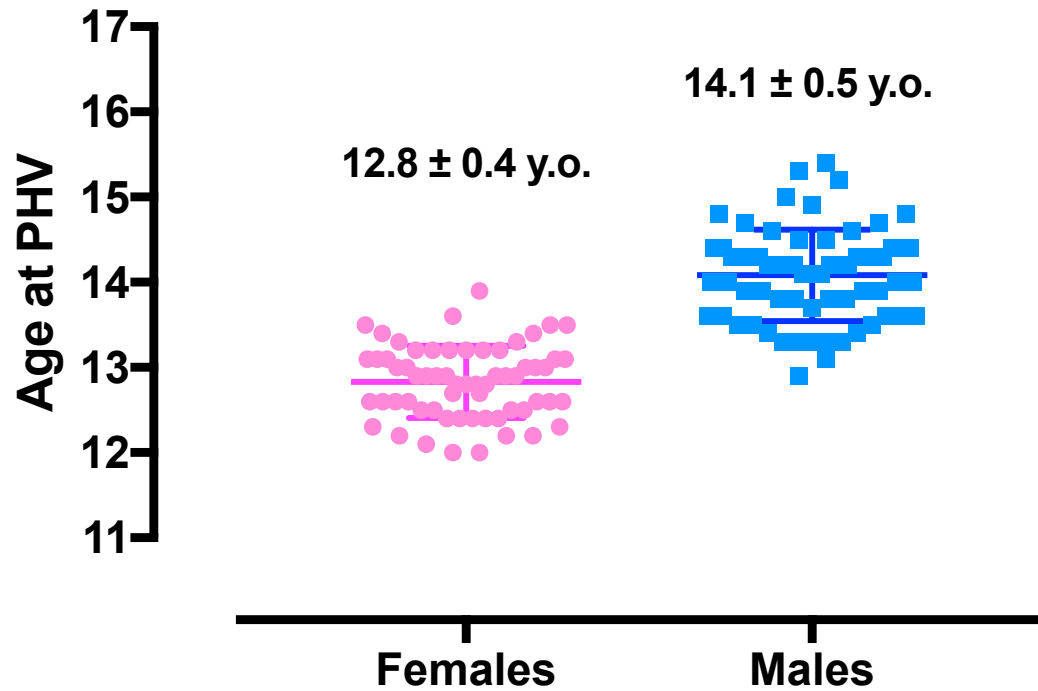
(2)

Peak height prediction – Khamis & Roche (1994)



Our data... Peak Height Velocity

Phase 2 camp attendees



Ranges: 12.0 to 13.9 12.9 to 15.3

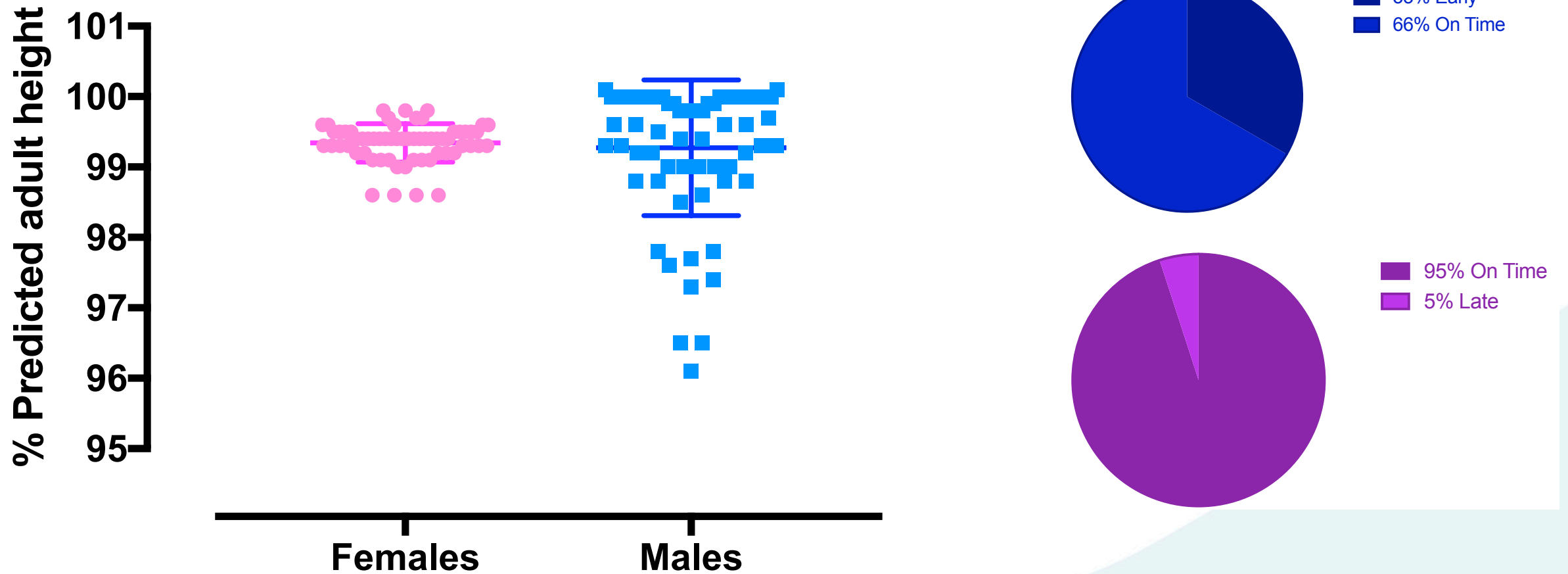
Phase 2 camp attendees



Ranges: 2.0 to 4.1 0.2 to 3.5

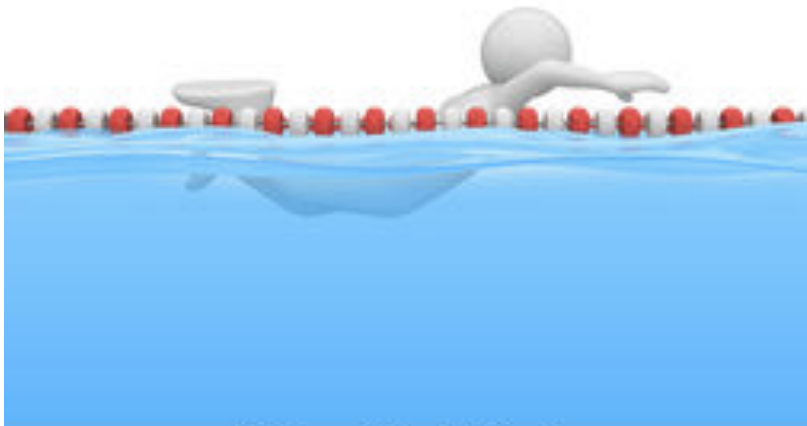
Our Data... Predicted adult height

Phase 2 camp attendees



At 13 years old.... How does this affect our girls?

Marjorie Majority



Early maturer

Dorothy Different



Late maturer

Marjorie's coach



- Is very impressed by her progress
- Doesn't have any girls who can compete with her, so challenges her to swim with the boys

Dorothy's coach

- Has done some maturity measurements
- Knows Dorothy is a slightly late maturer, but that she will ultimately be taller than average
- Encourages “integrated neuromuscular training”
- Encourages Dorothy to play different sports
- Ensures that enjoyment is maintained.

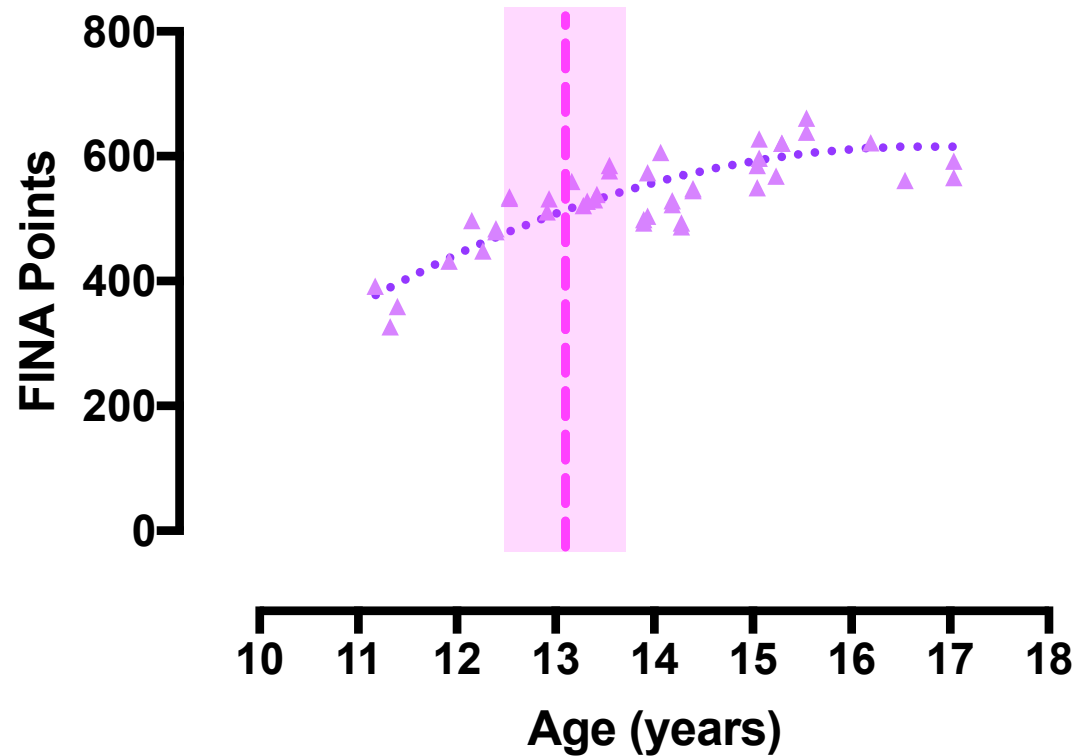


So what happened?

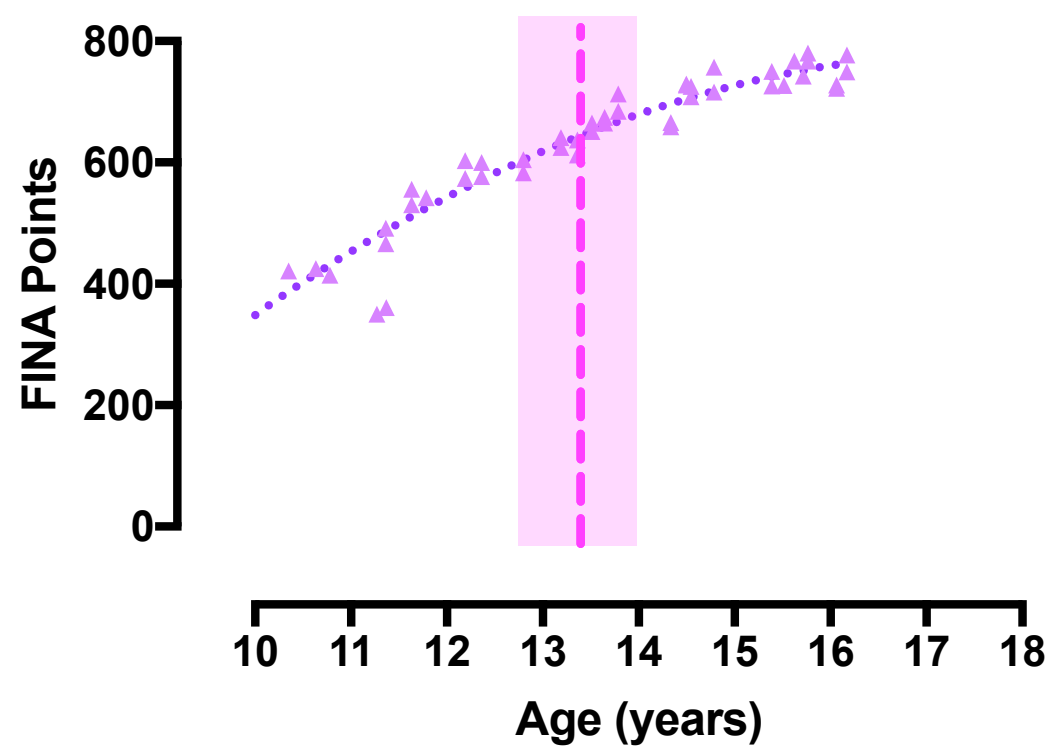


Marjorie stagnates, Dorothy thrives

Marjorie

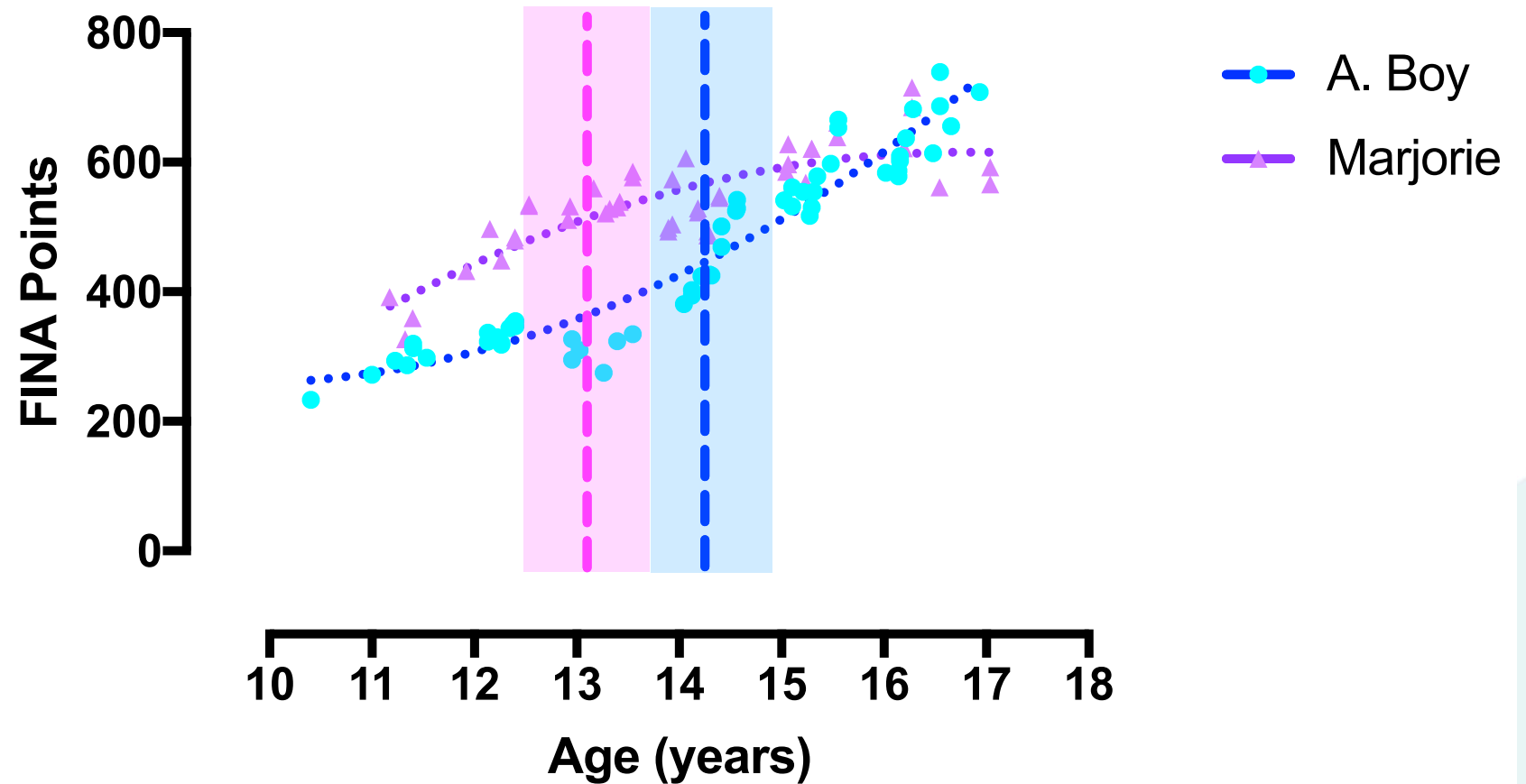


Dorothy



Critical differences in approach

- Marjorie is out performing boys of the same age at 12 & 13
- Boys progress massively during growth spurt
- With matched training Marjorie stagnates and becomes frustrated

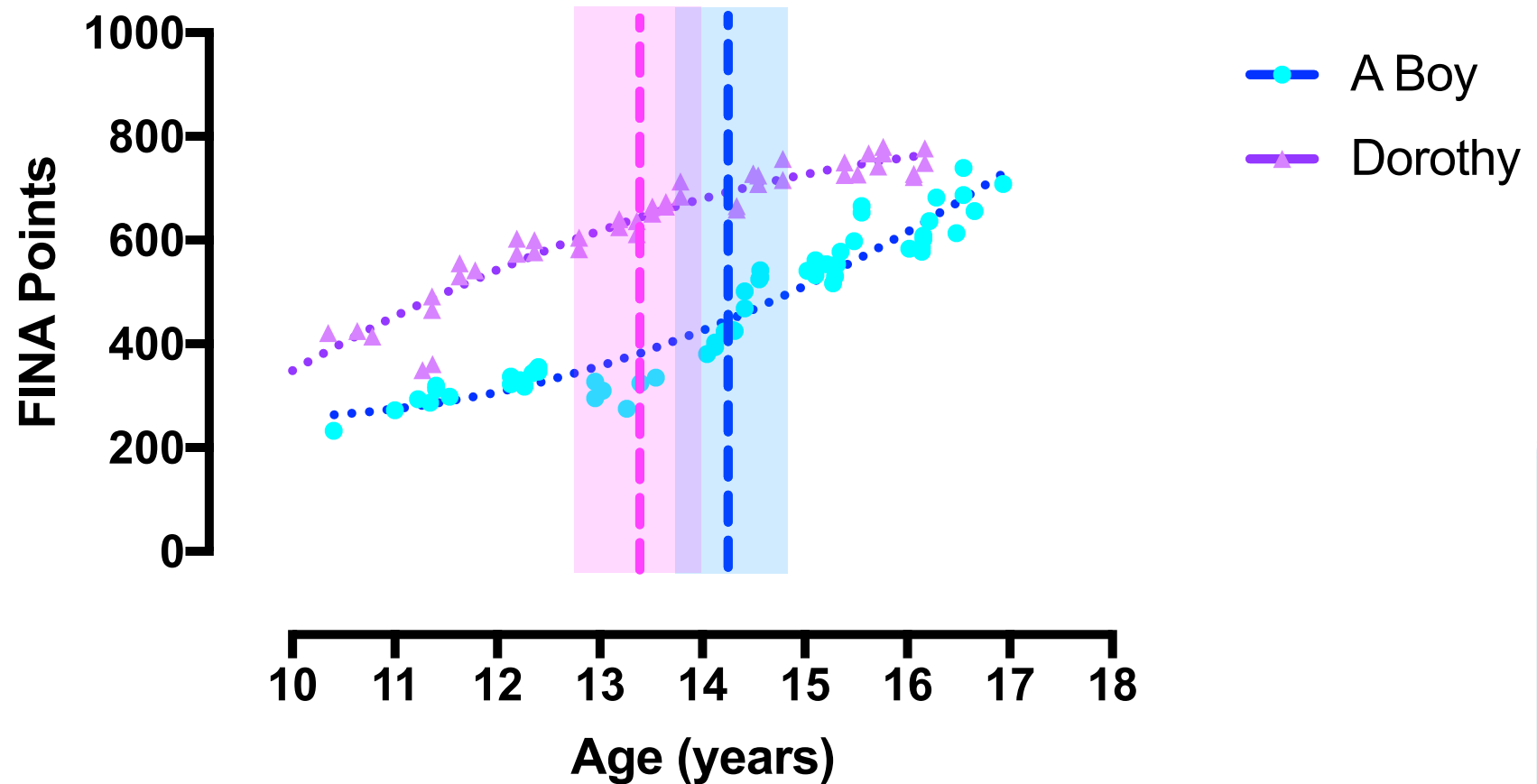


Stagnation, frustration and overtraining



Critical differences in approach

- Dorothy performs age appropriate training throughout
- Trains independently of boys
- Makes consistent progress, and eventually overtakes her age matched, early maturing peers



Fulfillment and attainment



Measure, don't guess



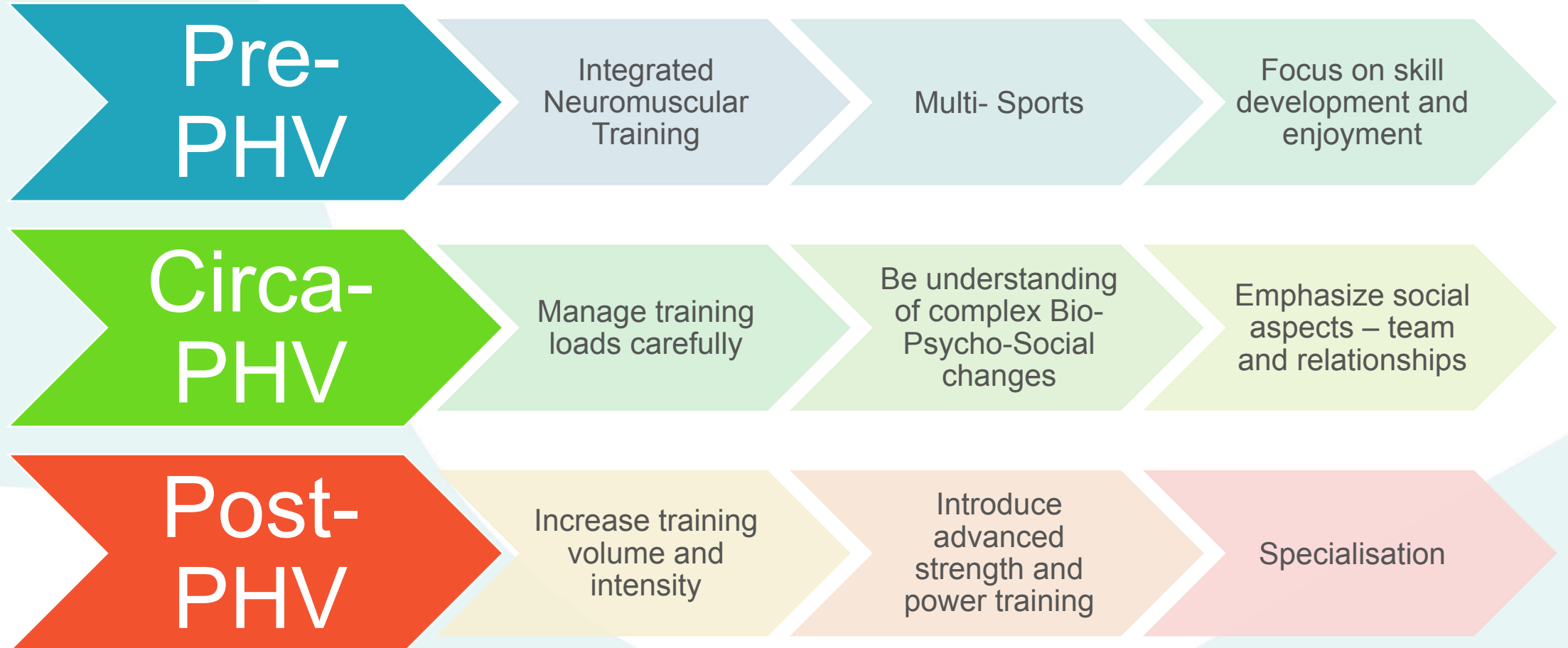
WITHOUT DATA

YOU'RE JUST ANOTHER PERSON

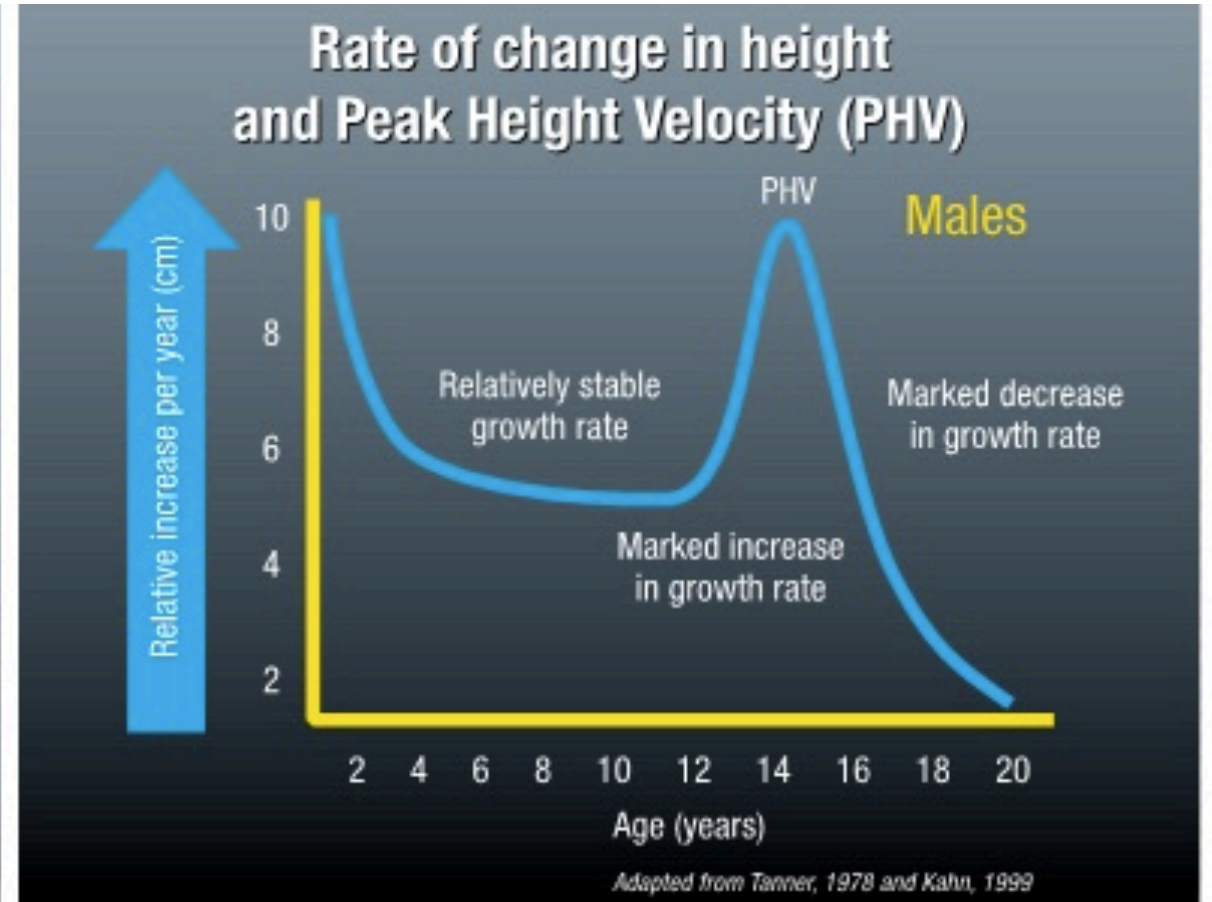
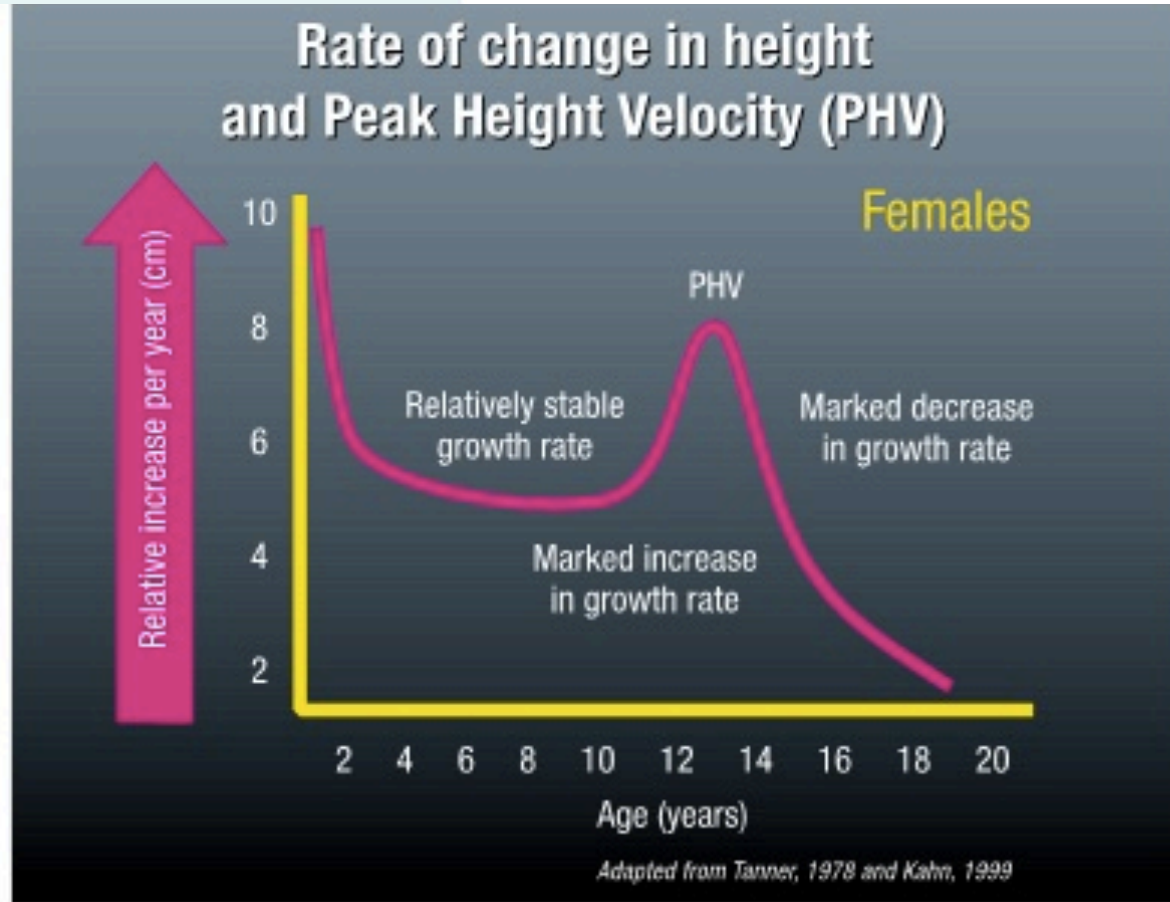
WITH AN OPINION

W. EDWARDS DEMING

(St)age appropriate training



Boys and girls are different, don't treat them the same.



**THANK YOU FOR YOUR
ATTENTION!**



ANY QUESTIONS?



Swim England
Swimming

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Twitter: @JasonCTee

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ATTENTION!**



ANY QUESTIONS?