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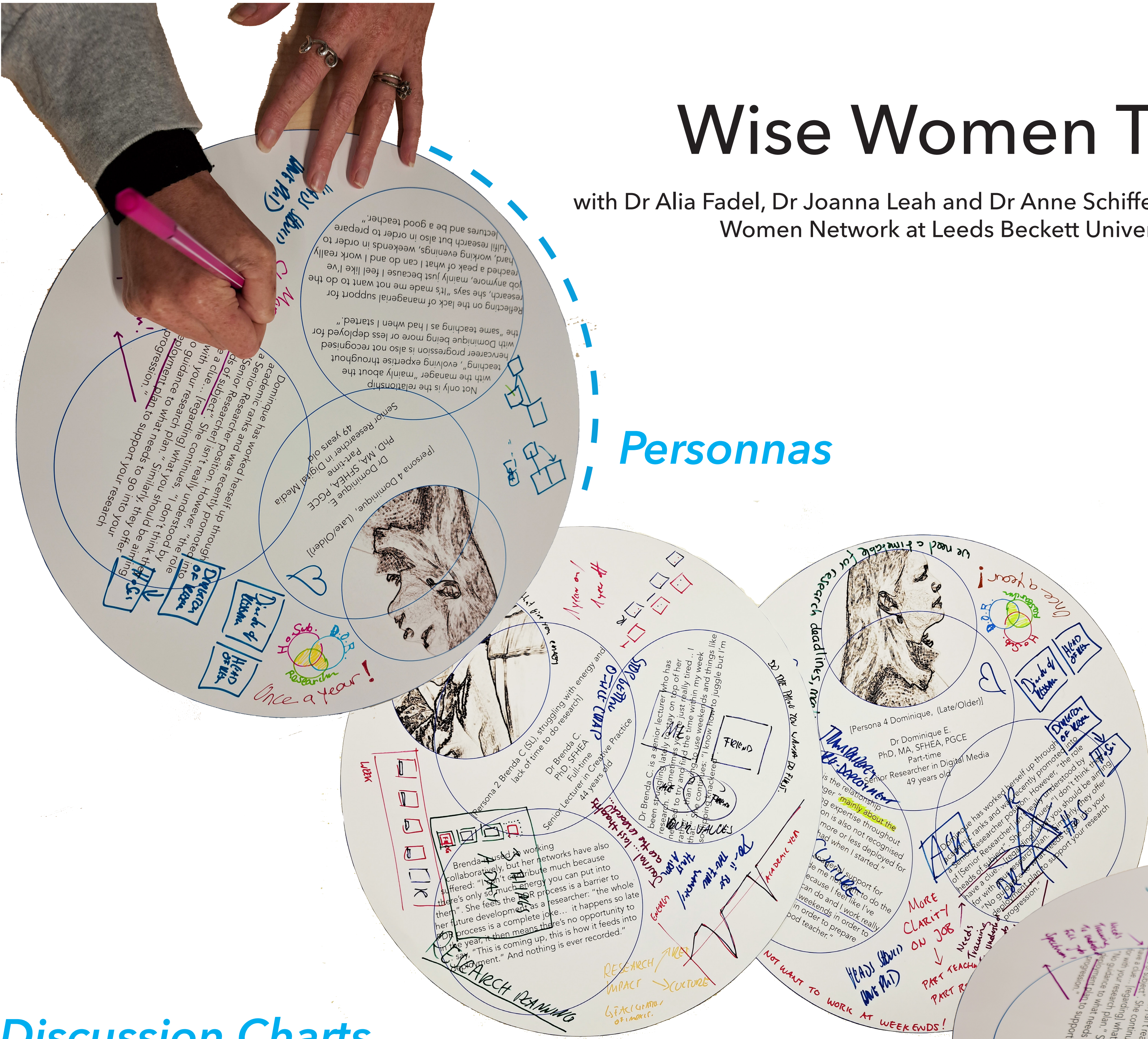
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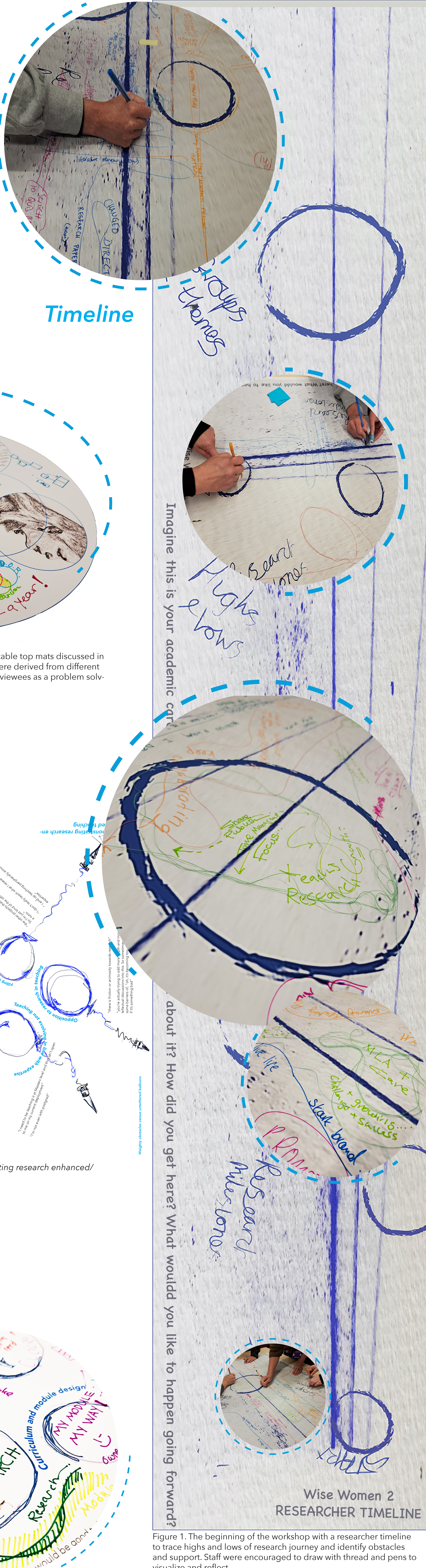
Wise Women Too

with Dr Alia Fadel, Dr Joanna Leah and Dr Anne Schiffer part of the Wise Women Network at Leeds Beckett University

Personnas



Timeline



Discussion Charts

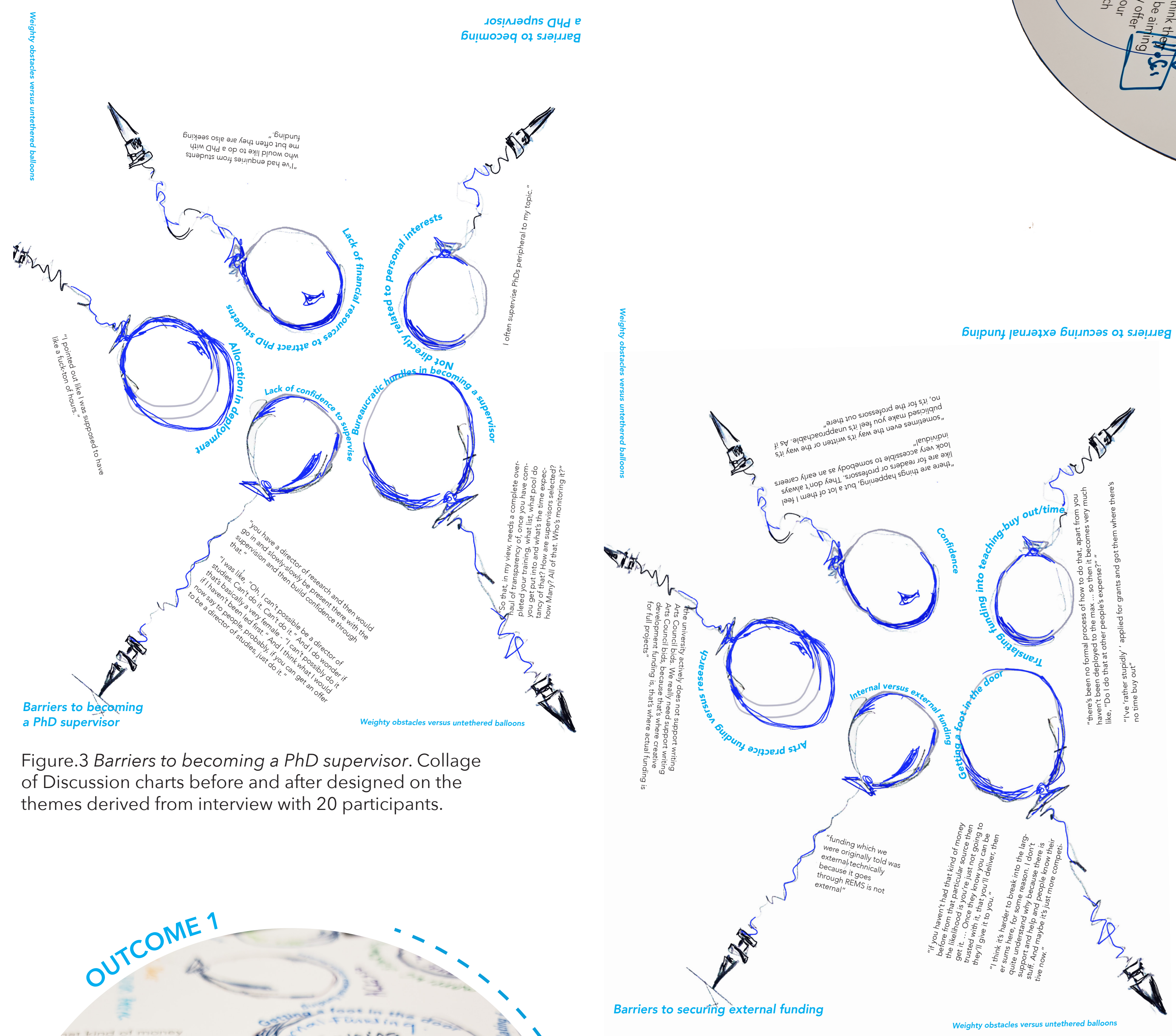


Figure 3 Barriers to becoming a PhD supervisor. Collage of Discussion charts before and after designed on the themes derived from interview with 20 participants.

Figure 4 Barriers to securing external funding.

Outcomes

Risk Register	
Women feel out of place; don't put themselves forward for promotion; currently there is a 2:1 ratio of men:women readers and professors	Women feel undermined in their professional capacity; exacerbates sense of not belonging/imposter syndrome
Insinuating women have been hired due to men in power taking a personal interest	Women feeling disempowered especially if they are in the minority
Intersectional experiences and identities as working class backgrounds	Clear professional discrimination



Figure 5 Barriers to demonstrating research enhanced/informed teaching

Imagine this is your academic career... about it? How did you get here? What would you like to happen going forward?

Researcher Milestones

Highs & Lows

Wise Women 2 RESEARCHER TIMELINE

Figure 1. The beginning of the workshop with a researcher timeline to trace highs and lows of research journey and identify obstacles and support. Staff were encouraged to draw with thread and pens to visualize and reflect.